

December\_\_\_\_, 2021

Honorable Chief Justice G. Richard Bevan  
Idaho Supreme Court  
P.O. Box 83720  
Boise, Idaho 83720

**Re: Idaho Rule of Professional Conduct 8.4**

Dear Chief Justice Bevan:

The Employment & Labor Law Section of the Idaho State Bar held a special meeting on Tuesday, December 14, 2021, to discuss the proposed changes in Resolution 21-01 to Rule 8.4 of the Idaho Rules of Professional Conduct. After a full discussion in which the members were given an opportunity to express their opinions via Zoom meeting, the Section held a vote by electronic ballot regarding whether to send this letter to the Idaho Supreme Court in support of the proposed amendments, particularly the addition of part (g) and the accompanying comments. By a vote of \_\_\_ yea votes to \_\_\_ nay votes, the Section voted to voice the Section's support of the amendments by this letter.

As practitioners with a special interest in anti-discrimination and anti-harassment laws in the workplace, we support all efforts to encourage respectful conduct by members of the bar in their professional dealings. Accordingly, we encourage the Court to approve the proposed amendments to Rule 8.4 of the Idaho Rules of Professional Conduct.

Very truly yours,

Emily MacMaster, Chairperson  
Employment and Labor Law Section  
Idaho State Bar