

**MINUTES**  
**Professionalism & Ethics Section**  
**January 5, 2020**  
**12:00 – 1:00 p.m.**

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**I. Call to Order/Introductions**

**II. Officer Reports**

**A. Chair Report by Erica White**

1. Details Regarding the Section's Annual CLE
  - a. Date: January 22, 2021 at 9:00 a.m.
  - b. Presenters: Ada County Clerk Phil McGrane and St. Luke's counsel Sim Avila and Cody Earl
  - c. Phil McGrane, Ada County Clerk, will present on how COVID-19 impacted the election
  - d. Sim Avila and Cody Earl, counsel for St. Luke's, will present on legal implications of potential employer-mandated COVID-19 vaccines
  - e. Teresa Baker: Non-attorneys are permitted to attend
2. Advocate Sponsorship
  - a. We had discussed coordinating a month to co-sponsor between the Wellness Committee and the Anti-Discrimination Anti-Harassment Committee, but all of the sponsorships filled up
  - b. Teresa Baker: There is still an opportunity for the Section to write an article regarding the survey results without a sponsorship
    - (1) If the Anti-Discrimination Anti-Harassment Committee could have something drafted by the beginning of February, could be published as early as the March edition
    - (2) Catie Freeman will check with the Committee to determine timing of Advocate article

**B. Vice Chair Report by David Morse**

1. No report.

**C. Treasurer Report by Bob Aldridge**

1. Financial Update – B. Aldridge has the reports through the end of October, and he's working on the budget for 2021. Our CLE income and our donations are still down. Because our CLE revenue is down, some of our expenses are also down. We will likely need to consider cutting/adjusting our budget a bit. We could use additional revenue streams, including donations from other sections.
2. Budget due on January 15, 2021

#### **D. Secretary Report by Catie Freeman**

1. No report.

### **III. New Business**

#### **A. Annual Meeting**

1. Date: July 21-23
2. Location: Sun Valley (in person)
3. Note: CLE proposals due February 26 for 1.5- or 2-hour time slots
4. T. Baker: 1.5 and 2-hour slots on Thursday and Friday
  - a. Breakout sessions are currently planned for two consecutive concurrent sessions
  - b. ISB pays cost for speakers. Includes one night lodging, entry to CLEs that day, and meals at conference.
  - c. ISB will pay for up to two speakers per session. If the Section sends a panel, the Section would have to fund the additional speakers.

### **IV. Committee Reports**

#### **A. Anti-Harassment and Anti-Discrimination Rule Committee**

1. Catie Freeman is new chair of committee
2. Committee Updates from C. Freeman
  - a. BSU's Idaho Policy Institute's survey results are complete
    - (1) C. Silak met with the Bar Commissioners, and they requested the Section's input on how to roll the report out.
    - (2) The Section determined that it would be best to publish the survey results to the entire Bar at once, rather than giving first access to the Section.
    - (3) Publicity:
      - i. The Section will suggest that the Bar issue a press release
      - ii. Jodi Nafzger and B. Cover are leading a CLE in late February regarding the survey results.
      - iii. C. Freeman will check with the Committee about timing regarding drafting an article about the survey results for the Advocate.
    - (4) B. Cover suggested that the Bar release the survey results shortly before the CLE to encourage more active review and participation. Section agreed.

(5) C. Freeman will pass the Section's feedback on to the Bar Commissioners.

- b. Rule 8.4 drafting subcommittee is still working on getting a redraft that we think the Bar Commissioners would support. Our next plan is to get a law student on board for research assistance. The Section indicated its support for this plan.

B. Section CLE Updates

1. E. White and Jeffrey Ventrella have been trying to brew ideas for 30-minute CLEs. J. Ventrella mentioned the following:
  - a. He has a colleague who is an expert in the new Model Rule 8.4 legal issues, and he could present a broad overview or drill down into specific legal issues that have threatened the rule.
  - b. He also has a contact who could present on a current Supreme Court case examining whether a government's post-filing change of an unconstitutional policy moots nominal damages claims
2. E. White and J. Ventrella will look into setting up a 30-minute CLE for our next meeting then doing a CLE every other meeting
3. C. Freeman suggested that we consider adding a CLE Chair as one of our offices.
4. E. White requested that people let her know if they have any CLE speakers or topics in mind or if they would like to volunteer to be CLE Chair.