

MINUTES
Professionalism & Ethics Section
June 1, 2021
12:00 – 1:00 p.m.

I. Call to Order/Introductions

II. Officer Reports

A. Chair Report by Erica White

a. Richard C. Fields Civility Award

- (1) Over last month or so, seeking nominations
- (2) Received lots of good nominations
- (3) Paula Kluksdal, who was nominated by several individuals, was selected for award.
- (4) E. White informed her about the award.
- (5) Award will be presented at 4th District Roadshow.

b. Spring Fling – Golfing for Ethics?

- (1) Has been rescheduled for September 17, 2021.
- (2) E. White plans to talk with Brad Andrews about whether we are going to do Golfing for Ethics.
- (3) T. Baker – in the recent past it hasn't amassed enough participation. Julianne Hall mentioned that the Idaho Association of Defense Counsel is holding their Annual Meeting in McCall the same day as the Spring Fling so participation may be lower this year.

c. Law School Orientation

- (1) T. Baker – Professionalism Day is being planned both in Moscow and Boise campuses. Volunteers have been solicited, and we have a number who have committed.
- (2) August 16 – Moscow
- (3) August 19 – Boise

d. Annual CLE – ideas?

- (1) Scheduled for November
- (2) Please forward ideas to E. White

e. Vacate July 6 meeting

B. Vice Chair Report

1. No report.

C. Treasurer Report by Bob Aldridge

1. Financial Update
 - a. Still needing to beg for money
 - b. Way down on CLE for the year

D. Secretary Report by Catie Freeman

1. No report.

III. Committee Reports

A. Anti-Harassment and Anti-Discrimination Rule Committee from C. Freeman

1. Reminded everyone that Climate Survey was published
2. Indicated that the Anti-Discrimination Anti-Harassment Committee plans to do the following:
 - a. Host a CLE (July 23, 2021 at the ISB Annual Meeting) entitled “The Climate of Civility and Professionalism in the Practice of Law in Idaho” by Jodi Nafzger and Benji Cover, including an implicit bias presentation by Dwight Edwards of Reach New Heights, LLC;
 - b. Provide at least one CLE per year in the Professionalism & Ethics Section’s meetings on harassment, discrimination, and bullying;
 - c. Publish an Advocate article regarding the survey results;
 - d. Investigate potential rule change recommendation regarding discrimination, harassment, and bullying; and
 - e. Draft sample anti-discrimination, anti-harassment policies to membership

B. Well-Being Taskforce from T. Baker

1. The website has lots of well-being tools
2. Working on well-being quarterly newsletter