



Idaho State Bar Diversity Practice Section Meeting
January 18, 2023 12:00 MDT/11:00 PST
Location: ISB Offices & Zoom Video Conference

JANUARY 2024 AGENDA

- 1. Welcome and Call to Order** – Leon Samuels, Chair
- 2. Action: Vote on Section Leadership Slate** – Leon Samuels, Chair
 - i. SLATE (Term January 2024-December 2024):
 1. Officers:
 - a. Chair: Leon Samules
 - b. Vice Chair: Rhiannon James
 - c. Secretary/Treasurer: Anna Courtney
 2. Council:
 - a. Officers (Above)
 - b. Immediate Past Chair: Kinzo Mihara
 - c. At Large Student Member: TBD
 - d. Administrative Member from U. Of Idaho: Brenda Bauges
 - e. Member at Large 1: Casey Parsons
 - f. Member at Large 2: Jennifer Dempsey
 - g. Member at Large 3: Wendy Olson
- 3. Action Item: Approval of Past Meeting Minutes** (November 2023 (Appendix A)) – Leon Samuels, Chair
- 4. Update: Financial Report**—Anna Courtney, Secretary/Treasurer
- 5. Action Item: Donation Request Idaho Women Lawyers Gala** – Leon Samules, Chair (Appendix B)
- 6. Discussion: Nominations for Idaho Women Lawyers Gala** – Anna Courtney, Secretary/Treasurer

- 7. Discussion: Section Survey Questions & Next Steps re Implementation** – Leon Samuels, Chair
- 8. Discussion: ISB Diversity Initiatives** – Leon Samuels, Chair & Jennifer Dempsey, Council Member at Large
- 9. Update: Advocate Issue March/April 2024** – Wendy Olson
- 10. Reminders:**
 - a. Next Meeting is Thursday, March 21
- 11. Adjourn**

Appendix A | Last Meeting Minutes



Idaho State Bar Diversity Practice Section Meeting
November 16, 2023 12:00 MDT/11:00 PST
Location: ISB Offices & Zoom Video Conference

NOVEMBER 2023 MINUTES

Attendance: R. James, A. Courtney, W. Olson, S. Ayers, M. Callaway, K. Mihara, J. Dempsey

- 1. Welcome and Call to Order** -- R. James, Vice Chair, called the meeting to order at: 12:05 PT MT
- 2. Action Item: Approval of Past Meeting Minutes** (September 2023 (Appendix A to Agenda))
– W. Olson moved to approve to November 2023 minutes, K. Mihara seconded, motion to approve carried without dissent.
- 3. Update: Financial Report**—Anna. Courtney, Secretary/Treasurer provided an update on financials, see Appendix B to Agenda. A. Courtney’s accounting of total funds as of date of the meeting is \$2,947.00.
- 4. Update: Norther Idaho Fall Love the Law Event** (Summary Appendix C to Agendae) – K. Mihara provided an update on the Love the Law Event he coordinated in Northern Idaho. Total cost for event was \$291, Kinzo received a \$150 donation to offset cost of event, Section had approved paying balance for event at September meeting. Section discussed that there are interested law firms from Northern Idaho that would like to support funds for Love the Law.
- 5. Action Item: Donation Request Approved to Access to Justice** – R. James shared the Access to Justice donation request. W. Olson moved to donate \$100 to Access to Justice, K. Mihara seconded, motion without dissent. Anna to carry out next steps in ensuring donation is made.
- 6. Discussion: Section Survey Questions & Next Steps re Implementation** – R. James provided an update on the Section’s work on the survey. The leadership team is to meet and discuss next steps to report back to the larger section.
- 7. Update & Discussion: ISB Diversity Initiatives** – R. James and J. Dempsey provided an update on ongoing work with the ISB. L. Samuels and J. Dempsey are working to schedule a follow up meeting with Mary York, hopefully in January 2024. Section goal to finalize and move forward with implementation of these initiatives in 2024.

8. Discussion: Section Leadership Elections – R. James reported that there was only one nomination received for section leadership elections, and that was to maintain the existing slate of leadership. Given lack of new nominations, a slate is to be proposed for a vote at our January 2024 meeting. No email election needed given no new nominees.

a. Slate:

i. Officers:

1. Chair: Leon Samules
2. Vice Chair: Rhiannon James
3. Secretary/Treasurer: Anna Courtney

ii. Council:

1. Officers
2. Immediate Past Chair: Kinzo Mihara
3. At Large Student Member: TBD
4. Administrative Member from U. Of Idaho: Brenda Bauges
5. Member at Large 1: Casey Parsons
6. Member at Large 2: Jennifer Dempsey
7. Member at Large 3: Wendy Olson

9. New Business:

a. J. Dempsey introduced a **Happy Hour with L&E and Litigation Sections**, with Diversity Section invited, to occur the week of December 11, 2023. Section will work with ISB to do an invite for all 3 sections. J. Dempsey to finalize details and follow up with Council. All Diversity Section Members are encouraged to attend.

b. Advocate:

i. W. Olson reported that we need more articles.

ii. Section discussed other leads:

1. Lawyers Assistance Program would like to submit an article. W. Olson and ISB to coordinate on getting that submission from LAP.
2. L. Samuels to draft a Section Leader message.
3. Article about women on the Idaho Supreme Court, W. Olson to ask Justice Silak if she could draft.
4. K. Mihara and A. Courtney committed to coordinate on an article on Love the Law.
5. Disability Rights Idaho – W. Olson and R. James to coordinate on getting a request out to that group to draft.

10. Reminders:

- a. Next Meeting is Thursday, January 18
- b. Diversity Section Advocate Issue is March/April 2024

11. Adjourned at 12:30 PM MT.

APPENDIX B

SPONSORSHIP REQUEST: IDAHO WOMEN LAWYERS GALA



IWL GALA

APRIL 17, 2024
6:00 – 9:00 P.M.
@ BOISE CENTRE
BOISE, IDAHO

We are writing to ask that you please consider sponsoring the Idaho Women Lawyers (IWL) biennial gala that will be held at the Boise Centre on Wednesday, April 17, 2024 at 6:00 p.m. The IWL gala draws hundreds of legal professionals – including law students and attorneys in private practice, public service, and the judiciary – from across Idaho and it is an opportunity for us to honor innovators, rising stars, leaders, volunteers, and those who have made extraordinary efforts to promote equal rights and opportunities for women in the legal community in Idaho.

Sponsorship levels and benefits are outlined below. Please complete the enclosed Sponsorship Commitment Form if you are interested in being a sponsor or feel free to reach out to us if you want to discuss other benefit options.

For over 30 years, the members of Idaho Women Lawyers have dedicated themselves to actively supporting women seeking judicial appointments and working for change in the areas of known gender inequality, including pay, organizational leadership, and representation in government. From mentorship programming to continuing education and scholarship opportunities, Idaho Women Lawyers counts on sponsors and the proceeds of this event to advance this important mission.

We know there are many worthwhile causes to support in our great community, so we truly appreciate your consideration.

Sincerely,

Emily MacMaster
IWL Gala Chair
emily@macmasterlaw.com

Shelby Hickey
IWL Gala Co-Chair
shelby.hickey96@gmail.com

SPONSORSHIP BENEFITS



IWL GALA

APRIL 17, 2024

6:00 – 9:00 P.M.

@ BOISE CENTRE

BOISE, IDAHO

PRESENTING SPONSOR \$12,000

- Sponsor has the option of running a 30 second sponsor-produced video that ties to event theme, All Of Us: Celebrating the accomplishments of women lawyers throughout the state who are working to create a more inclusive legal community. Their impact illustrates the power of coming together to create a better future.
- Logo Placement on IWL website, inclusion as Gala’s Presenting Sponsor in **two** ads for the Gala, save the date and invitation, monthly social media acknowledgements, any event related print materials.
- Prominent placement of Presenting Sponsor Logo on “Welcome to IWL Gala” signage.
- Verbal recognition of sponsorship during welcome address and closing remarks.
- VIP decorated table for **10** with premium, reserved seating, three bottles of premium wine and champagne service with dinner.
- Sponsorship is limited to **one** firm or company on a first come basis.

PLATINUM SPONSOR \$10,000

- Logo Placement on IWL website, inclusion as Gala’s Platinum Sponsor in **two** ads for the Gala, save the date and invitation, monthly social media acknowledgements, any event related print materials.
- Prominent placement of Platinum Sponsor Logo on “Welcome to IWL Gala” signage.
- Verbal recognition of sponsorship during welcome address and closing remarks.
- Table for **10** with reserved seating, three bottles of premium wine.
- Sponsorship is limited to **one** firm or company on a first come basis.

DIAMOND SPONSOR \$7,500

- Sponsor has the option to designate one individual to provide awardee introduction.
- Logo Placement on IWL website, inclusion as a Gala Diamond sponsor in **two** ads for the Gala, save the date and invitation, monthly social media acknowledgements, any event related print materials and event slideshow.
- Placement of logo on “Welcome to IWL Gala” signage.
- Table for **10** with premium, reserved seating and two bottles of premium wine.
- Diamond sponsorship level is limited to **four** firms or companies on a first come basis.

GOLD SPONSOR \$5,000

- Logo Placement on IWL website, inclusion as Gold sponsor in **one** ad, mention in monthly social media acknowledgements, save the date and invitation, any event related print materials and event slideshow.
- Table for **10** with premium, reserved seating and two bottles of premium wine.
- Limited to **eight** firms or companies on a first come basis.

SILVER SPONSOR \$2,500

- Listed as event sponsor on IWL website and event slideshow.
- Reserved seating for **5** attendees and one bottle of premium wine.

CHAMPAGNE WELCOME SPONSOR \$2,000

- Sponsor each attendee receiving a complimentary glass of champagne upon entry to kick off the evening.
- Listed as event sponsor on IWL website and event slideshow.
- Prominent placement of logo on champagne welcome signage.
- Limited to **one** firm or company on a first come basis.

SELFIE STATION SPONSOR \$1,500

- Sponsor event's selfie station for attendees to enjoy during the event.
- Listed as event sponsor on IWL website and event slideshow.
- Prominent placement of logo at station.
- Limited to **one** firm or company on a first come basis.

Please do not hesitate to contact us if you have any questions about these benefits or if you would like to propose other sponsorship benefits.

SPONSORSHIP COMMITMENT FORM



IWL GALA

APRIL 17, 2024

6:00 – 9:00 P.M.

@ BOISE CENTRE

BOISE, IDAHO

Sponsor Information:

Sponsor Name: _____
(As you would like it to appear in acknowledgements)

Contact Name: _____

Mailing Address: _____

Phone Number: _____

E-mail: _____

Sponsorship Level Selection:

- Presenting Sponsor
- Diamond Sponsor
- Platinum Sponsor
- Gold Sponsor
- Other: _____
- One-time Donation: _____

Sponsorship Payment:

Please indicate how you would like to fulfill your commitment:

- Full payment enclosed (*checks made payable to Idaho Women Lawyers*)
 - Check number: _____
- Please send me an invoice

Payments can be made at your convenience, provided that final payment is received no later than April 3, 2024. Receipts will be mailed following receipt of full payment.

Please e-mail a copy of this completed sponsorship commitment form to
Kendall Prohaska at kxp@idahotrust.com.
