



Idaho State Bar Diversity Practice Section Meeting  
September 23, 2022 12:00 MDT/11:00 PST  
Location: Zoom Video Conference

**1. Welcome and Call to Order**

- Meeting called to order at 12:03 PM/11:03 AM.
- Present Members—L. Samuels, A. Courtney; W. Olson; K. Stretch; C. Fout; K. Bratcher; B. Bauges; C. House; C. Parsons

**2. Action Item: Approval of Past Meeting Minutes (September 1, 2020)**

- a. This item will be carried over to November 2022 meeting so membership has an opportunity to review September 1, 2022 minutes in full.
- b. Action: A. Courtney to ensure September 1, 2022, minutes to be included in Agenda for November meeting.

**3. Financial Report— Anna Courtney, Secretary/Treasurer**

- a. Section has sufficient operating funds with no pending expenses, no questions.
- b. Action: A. Courtney to ensure financials are included as Appendix to agenda for future meetings.

**4. Action Item: Date of November 2022 Meeting - Leon Samuels, Chairperson**

- a. B. Bauges moved to adjust the date of the November Section meeting from November 25, 2022, to November 18, 2022; W. Olson seconded; motion carried without dissent.
- b. Action: L. Samuels to follow up with Bar to move meeting.

**5. Action Item: Sponsorship Request - L&E Council: CLE Registration Sponsor - Leon Samuels, Chairperson**

- a. L. Samuels presented request from L&E Section to sponsor the \$20 registration fee for students (over the first 10 that register) for the October 19, 2022, CLE with

speaker Tom Mew, Plaintiff's Counsel for Gerald Bostock. Section discussed imposing limit on students sponsored to align with existing budget.

- b. K. Bratcher moved to sponsor the \$20 registration fee for up to 20 students (or no more than \$400) over the first 10 students registered; C. House seconded; motion carried without dissent.
- c. Action Item: L. Samuels to coordinate with Jen and communicate our commitment. L. Samuels to explore any discounts that might be available to the Diversity Committee to attend.

**6. Action Item: The Advocate Issue Sponsor Reservation – Leon Samuels, Chair**

- a. L. Samuels presented opportunity for us to sponsor an Advocate. Section discussed best timing to facilitate organization. Section was supportive of sponsoring because it increased visibility of the Section and was important to keep mission of Section in discussion with the bar.
- b. W. Olson moved to sponsor either the Nov/Dec 2023 Issue or the January 2024 Issue, depending on availability; B. Bauges seconded; motion carried without dissent.
- c. Action Item: L. Samuels to respond to Advocate and report out on which issue the Section is assigned or revisit available dates if approved dates are not available.

**7. Discussion: Collaboration with U of I Law Student Organizations for CLEs/Panels – Leon Samuels, Chairperson**

- a. L. Samuels presented opportunity to coordinate on CLEs with the Student Organizations from University of Idaho Law. Section discussed ideas and was supportive of continued engagement and collaboration.
- b. Action Item: L. Samuels to continue coordinating with U of I groups to determine where CLE collaboration can make the most sense.

**8. Discussions: Initiatives to Present to ISB Commissioners – Leon Samuels, Chairperson**

- a. L. Samuels recapped that the Board of Commissioners extended an invitation to the Diversity Section to discuss ideas/initiatives for the Bar. This was in response to Diversity Section concerns regarding the dissemination of the 2020 Climate Survey. The original invitation was to discuss these initiatives at the Annual Meeting however the Section thought, and at the guidance of former Commissioner Anne-Marie Fulfer, that we should wait until the new commissioners were in office.

- b. Section discussed the following ideas to be presented to the Bar:
  - i. ISB appoint an individual or taskforce to receive reports of bullying and harassment based on bias/discrimination and provide mentorship and guidance for addressing these issues.
  - ii. Require training on diversity, equity, and inclusion (DEI) at the New Lawyers' CLE after attorneys have been admitted.
  - iii. Establish a fellowship program for underrepresented groups to attend the Annual Meeting.
  - iv. ISB adopt a mission statement/goal regarding DEI.
  - v. DEI CLE requirement, similar to the Ethics CLE requirement.
- c. Section discussed desire to ensure ask would require action on the part of the Commission, not simply the Section.
- d. Action Item: L. Samuels to work with our Commissioner Liaison, Mary York, to get her feedback on these ideas to present strongest options to the Commission. L. Samuels to report out at next meeting.

**9. Adjourn: 12:34**

- a. K. moved to adjourn, C. House second, motion carried.