



IDAHO ACADEMY OF LEADERSHIP FOR LAWYERS 2025 - 2026



YOU CAN BE WHO YOU ARE AND STILL BE A LEADER.

The **Idaho Academy of Leadership for Lawyers (IALL)** is an interactive leadership training program designed specifically for lawyers. IALL is composed of an initial two-day session followed by four one-day sessions and a graduation. Classes will consist of a diverse group of 12-16 members of the Idaho State Bar. Each participant commits to the five scheduled IALL sessions. Qualified applicants will have been admitted to practice law for at least five years or practiced law and have five years professional experience.



TUITION FOR PARTICIPATION

The tuition for participating in IALL is \$800, payable in four equal installments by December 31, 2025. The tuition defrays costs associated with programming, course materials and group meals. Note this tuition only covers a portion of the overall costs. IALL will provide a travel stipend to participants from the 1st, 2nd, 5th, 6th, and 7th Districts to assist with travel expenses, as its budget allows. CLE credits may be available for certain programs.

Deadline for application

Submit your completed **IALL application, a cover letter providing information about yourself and two (2) reference letters in PDF format** to: Teresa Baker (tbaker@isb.idaho.gov) by 5:00 p.m. (MDT) by Monday, September 8, 2025. Applicants will be notified on September 15, 2025, as to whether they have been accepted into the 2025-2026 class.

SCHOLARSHIP ASSISTANCE

Scholarships are available. Do not let the cost of the program dissuade you from applying. A candidate in need of assistance should indicate so by attaching an addendum to the application explaining the basis for the request. If a candidate seeking scholarship assistance is selected for the class, members of the IALL Steering Committee will confidentially review the request, and will notify the candidate if assistance is available. Special thanks to the various organizations who have provided the financial support necessary to continue IALL scholarship assistance.

Service project

IALL participants will be asked to develop, implement, and evaluate a service project to benefit their local legal community and/or their community as a whole.

MISSION

The mission of the Idaho Academy of Leadership for Lawyers (IALL) is to promote diversity and inspire the development of leadership within the legal profession. IALL will bring together lawyers from different practice areas with a variety of backgrounds from all across Idaho. IALL will build upon the participant's leadership skills and promote leadership experiences by:

- *Teaching accepted and recognized leadership skills and philosophies;*
- *Fostering professional relationships within the Idaho legal community and the greater community;*
- *Promoting professional obligations and community service; and*
- *Raising awareness among lawyers of the broad range of issues and challenges facing leaders today.*

IN ONE WORD...

Graduates described their overall experience during the Idaho Academy of Leadership



PROGRAM REQUIREMENTS

- **Submit** your completed application, cover letter and two (2) reference letters by 5:00 p.m. (MDT) on September 8, 2025.
- **Be** a member of the Idaho State Bar, in good standing.
- **Have** been admitted to the practice of law in a in a U.S. jurisdiction for a minimum of five (5) years or have at least five (5) years professional work experience with at least two of those years practicing law. Eligibility dates based on original Date of Admission
- **Participants** are expected to carry out a service project in their community.
- **100% attendance and participation is required for all sessions.**

TESTIMONIALS FROM GRADUATES

"Participating in LALL was a great decision. The curriculum and speakers exposed me to valuable experiences and techniques to improve my communication and administrative skills. Even better than the training and instructors were the people who ran and participated in the program. I really enjoyed the opportunity to interact and build friendships with some great people."

- Michael Porter, Caldwell

"LALL engenders professional development, camaraderie, self-improvement, and maybe even a little enlightenment. I thoroughly enjoyed my experience with LALL. Meeting Idaho's legal greats and inspirational leaders in sports, business and the community will energize your professional practice and your personal volunteerism."

- Hon. Andrea Courtney, Boise

"Leadership skills are important for any lawyer or judge. By participating in the LALL program, I greatly improved my leadership skill set. The LALL program was an extremely rewarding and fulfilling experience."

- Mischelle Fulgham, Coeur d'Alene

"TALL is the rare program that unites thoughtful discussion with practical knowledge. I met great people and great attorneys from across our state, and they have become trusted friends."

- Jordan Heller, Boise

"TALL surpassed my expectations - and the principles I learned in the Academy from great instructors and fellow participants have helped me become a better leader, follower, attorney, citizen, volunteer, neighbor, and father."

- Matthew Romrell, Idaho Falls

"I cannot recommend the LALL program enough. In addition to learning the art of good leadership, the program is a tremendous opportunity for personal growth and building relationships that last well beyond graduation. You will learn lots and develop new ways of thinking about things from not only the course materials and presenters, but from your classmates as well. I looked forward to every session."

- William Fletcher, Boise

IMPORTANT DATES

(All 2024-2025 sessions will be held in the Treasure Valley.)

Applications Due	September 8, 2025
Class Announced	September 15, 2025
Session I	October 16/17, 2025
Session II	November 14, 2025
Session III	January 30, 2026
Session IV	March 27, 2026
Session V	April 24, 2026
Graduation	April 24, 2026



2025-2026

Idaho Academy of Leadership for Lawyers Application

The Idaho Academy of Leadership for Lawyers fosters professional growth and enhances leadership skills for Idaho attorneys.

Submit your **completed application, cover letter providing information about yourself, and two (2) reference letters in PDF format** to: Teresa Baker at tbaker@isb.idaho.gov.

All submissions must be recieved by 5:00 p.m. (MDT) on Monday, September 8, 2025.

(Please type)

Name (First)_____ (Middle)_____ (Last)_____

Mailing Address_____ Suite or Apt. # _____

City_____ State_____ Zip_____

Telephone_____ Email_____

Date first admitted to practice in any U.S. Jurisdiction_____

Idaho admission date_____

If less than five (5) years of practicing law, please list professional experience:

Employer/Firm Name_____

Employer/Firm Size_____

Practice Area(s)_____

ISB #_____ Judicial District_____

1. Why do you wish to participate in the Leadership Academy and what skills do you hope to obtain?
2. Please list your involvement in any bar-related groups, sections or committees, and any community or service activities or organizations:
3. You will be expected to develop and engage in a service project. What civic passion or community volunteer activities might you pursue?

This application constitutes my written waiver, pursuant to IBCR 521 (b) (1), to release my complete disciplinary history to the Leadership Academy Steering Committee.

I, _____, acknowledge and agree that as part of the application process, the ISB may check its grievance and discipline files for any records related to me and may provide such information to the Leadership Academy Steering Committee.

I am also aware that full participation in all scheduled events is expected if I am accepted as a participant. I understand the schedule is subject to change, but sufficient notice of such change will be provided. I understand that failure to participate fully in the program may result in my dismissal from the program. I am also aware that as a participant, I will engage in a service project as part of my leadership experience.

Signature

Date

Please advise us if you have any special needs. If so, please explain so we may serve you better.

The 2025-2026 Leadership Academy schedule is below. Please note that the dates are subject to change.

- **Applications due September 8, 2025**
- **Class announced September 15, 2025**
- **Session I - October 16/17 2025**
- **Session II - November 14, 2025**
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- **Graduation - April 24, 2026**

*****All 2025-2026 sessions will be held in the Treasure Valley.*****

Submit your **completed application, a cover letter providing information about yourself, and two (2) reference letters** to:

**Idaho Academy of Leadership for Lawyers
P.O. Box 895
Boise, ID 83701**

Or via email to: Teresa Baker at tbaker@isb.idaho.gov

Questions? Please contact Teresa Baker at tbaker@isb.idaho.gov or (208) 334-4500 ext. 1888.

Selected candidates will be notified on September 15, 2025.