

Changes in Offender Management: A Move Toward Normality and Accountability

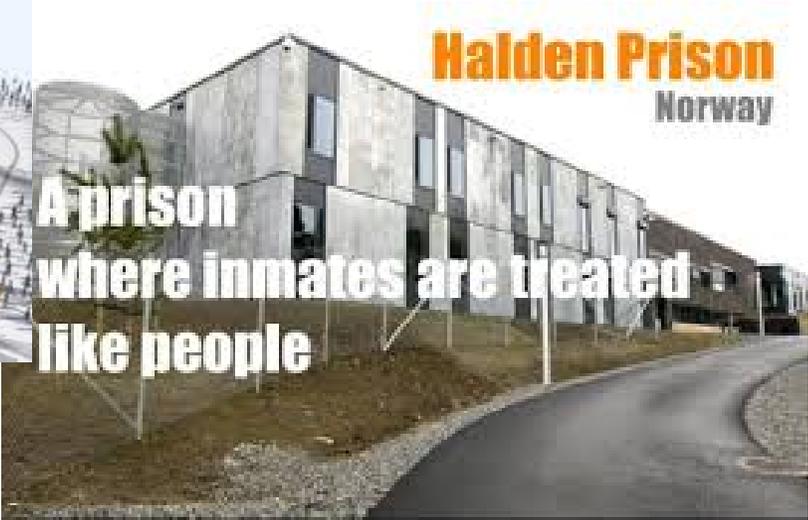
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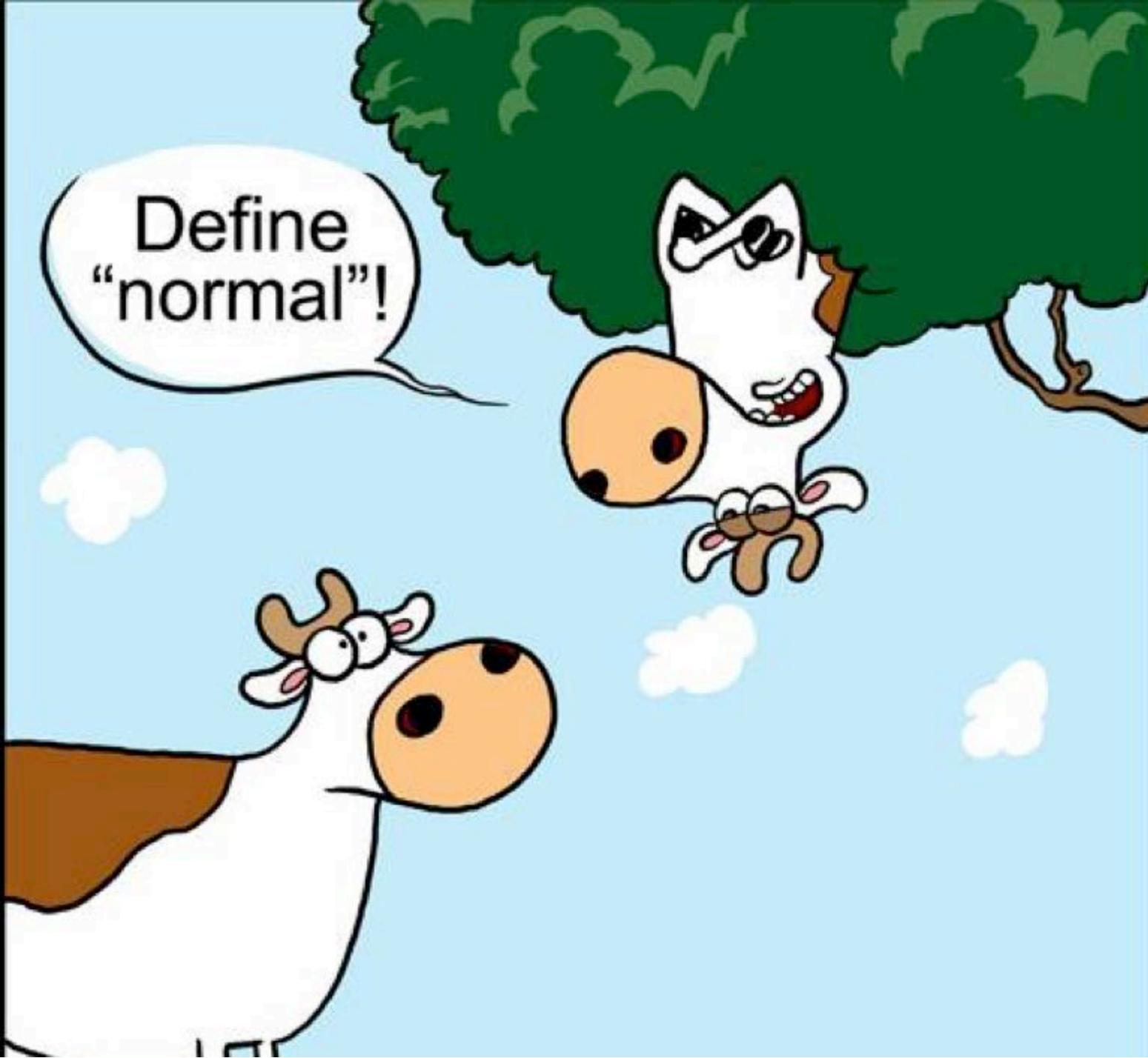


The Norway experience



Halden Prison
Norway

A prison
where inmates are treated
like people



What is Normality

- Safety and rehabilitation initiative
- A healthy view of recreation and celebratory activities that occur without drugs, alcohol and criminal activity
- Understanding how decision making impacts prosocial and healthy behavior
- Seeing staff as mentors and people that are invested in their success
- Understanding that people are more than the poor choices that led them to prison.

Why

Sustainable Public Safety

- Short term vs. Long Term
- 97% returning to Idaho communities!
- Punishment alone doesn't work

Changing Work Environment

- Correctional Professionals
 - PTSD higher than returning veterans
 - Significant increase in blood pressure, diabetes, stroke....
 - 4 times more likely to commit suicide
 - Don't live to see 59th birthday



PRINCIPLE OF DYNAMIC SUPERVISION

Relationship between all IDOC staff and each offender.

Engaged, professional, personal but not intimate relationships with offenders.

Maintaining order vs. influencing behavior and outcomes

Safer, rewarding, effective





NORMALCY...

Safety and rehabilitation
initiative





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**Understanding how decision
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and healthy behavior**





- ❖ Restrictive housing reform is the right thing to do for public and community safety.
- ❖ The United Nations has declared that being confined in a cell 23-hours a day for more than 15 days is considered torture.



- ❖ IDOC has limited the behaviors that result in short term restrictive housing placement to those that pose an imminent risk to safety.
- ❖ Some facilities have implemented “calm down” areas for inmates to deescalate, while others have implemented diversionary tiers for those in possession of drugs or alcohol or who have tested positive on urinalysis tests.
- ❖ All time spent in short term restrictive housing is capped at 15 days.

- ❖ Restrictive housing is a structured program that protects staff and inmates by segregating those who are the most violent or present the greatest danger to the safe operations of the facilities.
- ❖ Utilizing practices that are humane and constitutionally sound, inmates placed in the program will be provided opportunities to participate in structured programming focused on reducing risk for reentry into general population or the community.
- ❖ All inmates placed into long term restrictive housing program will be placed into the Step Up program. The Step Up program is a five step program designed to provide behavioral expectations to inmates, teach them to identify concepts and skills to assist in behavior change, and assess their behavior to determine if placement in long term restrictive housing is necessary.

