

Employment and Labor Law Section Meeting
Wednesday, May 27, 2020
Agenda

1. Call to Order/Welcome
2. Adoption of April 2020 Minutes – **ACTION ITEM**
3. Financials & Membership Count
4. Donations – **ACTION ITEM**
5. Nominations for Section Governing Council
6. Volunteer for Idaho State Bar Committees – See the Advocate
7. June election by Survey Monkey
8. MCLE Presentation: *Balancing Religious Liberty and Anti-Discrimination Interests*
 - Presenter – Brenda Bauges

Brenda is an Assistant Professor and Director of Externships and Pro Bono Programs at Concordia University, School of Law. Brenda graduated summa cum laude from both her private liberal arts college, College of Idaho, and her law school, University of Idaho. She began her career by clerking for the Idaho Court of Appeals. She then joined Holland and Hart, LLP as a general litigation associate before spending just under six years in public service. During this time, she served as a Deputy Attorney General and a Boise City Assistant Attorney. In the various positions she has held, Brenda has practiced in litigation and transactional law; civil, criminal, and administrative law; federal and state court; and has experience with legislation and administrative rule drafting. Her current research agenda includes various aspects and conditions of employment discrimination, and she has a forthcoming work focusing on the balance between religious freedoms and other anti-discrimination interests in the public employment context. Professor Bauges serves on the governing boards of the Idaho Legal History Society and Idaho Women Lawyers, and is a member of the Idaho State Bar Employment Law Section and Attorneys for Civic Education.
 - Presenter – Sim Avila

Sim is this year's Section Vice Chairperson. Sim holds the position of Associate General Counsel at St. Luke's Health System and previously served as Senior General Counsel for Kaiser Permanente. Prior to moving to Idaho from Northern California Sim was named a Diversity Champion Finalist in the 2012 Bay Area Corporate Counsel Awards publication and in October 2011, he earned the Santa Clara Law Social Justice and Human Rights Award.
9. Adjourn