

Idaho State Bar Diversity Section Meeting Minutes

September 28, 2018

Agenda

- I. Call to Order
 - a. Roll Call, Members & Guests Present:
 - i. Linda Jones
 - ii. Brit Kreimeyer, Chair (via telephone)
 - iii. Courtney Holthus, Secretary
 - iv. Aliza Cover, University of Idaho
- II. Approval of Past Meeting Minutes (July 27, 2018)
 - a. Because meeting did not have Quorum, no votes on action items could be held. As a result, approval of past meeting minutes was not done. Will table for next meeting.
- III. Treasurer Update
 - a. Treasurer Jim Cook was absent from the meeting. As a result, no Treasurer's report was given. Brit estimated that our current balance is around \$8,000.00 from review of most recent financials, indicating significant revenue from the annual conference CLE.
- IV. Love the Law Update
 - a. Courtney reported that in the Treasure Valley, Committee is working on organizing an event with Judge Onanubosi at the Canyon County Courthouse on December 11, 2018.
 - b. Courtney reported that LTL member Kinzo Mihara, in Northern Idaho, is working on organizing an event with the Federal Courthouse in Coeur d'Alene for November 6, 2018.
- V. Future CLE – December 6, 2018, from 2-5PM – on Language Access Issues in the Courts
 - a. Group discussed potential agenda as follows:
 - i. **2:00-3:00 PM – Andrew Campbell**
 1. Andrew will provide a general overview of what an interpreter does, the interplay between the requirements to provide interpreters set forth in state court rules and federal laws such as the ADA, and the various equipment or resources that are now available in courts statewide (i.e. VRI) (with approximately 10 minutes allotted for Q&A).
 - ii. **3:00-3:15 PM- BREAK**
 - iii. **3:15-5:00 PM – Panel Discussion with Doug Tyler, Eric Johnson, Sandra Barrios, and Christopher Dimmick.**
 1. Panelists will discuss questions/issues surrounding the practical aspects of providing an interpreter or using an interpreter as an attorney or litigant as well as the ethical obligations to provide interpreters. Could also provide best practice tips, etc.
 - b. Courtney indicated that per ISB CLE guidelines, we need to finalize the following:
 - i. CLE Title
 - ii. Title of Sessions
 - iii. Start and End Time of Each Session
 - iv. Registration Costs (for Members, Non-Members)
 - v. Meals Provided to Attendees?

- vi. Webcast?
 - vii. Moderator(s) for Event
 - c. Group discussed and approved of potential title as follows: "Lost in Translation: Understanding the Importance of Overcoming Language Access Barriers in the Courts." Suggestion would be to have the title printed on materials in a language other than English, with a translation underneath. Perhaps in Somali?
 - d. CLE planning committee had already determined not to provide anything more than light snacks and perhaps soda to the attendees. No reimbursements for the presenters would be provided as all are local.
 - e. Group discussed registration costs, which in the past, were charged to generate revenue. Group was uncertain what any registration costs should be. Brit would contact Mahmood at the Bar to see what the averages rates have been and would also reach out to Jim Cook to see if the Section will have a budget overage issue if we generate revenue off of this before the end of the fiscal year.
 - f. Group discussed potential moderator for the CLE. Courtney would reach out to Fafa Alidjani to see if she was interested in doing that.
- VI. Membership Updates, Ideas for Growth
- a. Brit is continuing to work on this with Animal Section duplicative membership. New members may roll in after attorneys are sworn in next month.
- VII. Section Sponsorship of the Advocate
- a. Again, no quorum, so could not be voted on.
 - b. However, group discussed interest in doing this. Linda Jones could potentially author an article, DRI could author articles, Kinzo Mihara has indicated an interest in authoring. Could also reach out to IWL to see if they would like to co-sponsor.
- VIII. Other Updates
- a. Aliza shared that U of I is currently working on a potential collaboration with Federal Court Judge Candy Dale on a CLE centered around sexual harassment, workplace issues for those working in clerkships. The topic could be broadened to sexual harassment in the legal field in general as well as other practical issues incoming attorneys face and how to address them. Would potentially like Diversity Section support. Also discussed reaching out to the Young Lawyers Section for support as well. Event is still in planning stages but could be held in spring of 2019.
- IX. Close Meeting
- a. Meeting was then adjourned.