

Diversity Section & Love the Law! Subcommittee Meeting Minutes

Meeting Date: January 26, 2018

Location: Idaho State Bar Office, 525 W. Jefferson, Boise, ID

- I. Diversity Section Meeting Minutes
 - a. Call to Order & Welcome by Secretary Courtney Holthus (Chair and Vice Chair absent).
 - b. Roll-Call
 - i. Members Present:
 1. Courtney Holthus
 2. Fafa Alidjani
 3. William Mitchell
 4. Jim Cook
 5. Cathi Comish
 6. Lucy Juarez
 7. Linda Pall
 8. Rebekah Rosas (new Idaho State Bar member)
 - c. Section Budget
 - i. Section Budget
 1. Section Treasurer Jim Cook reported that he and Chair Brit Kreimeyer worked on the proposed budget together and based it largely on our historical figures.
 2. Copies of the proposed budget were emailed to some Section leadership and members before the meeting. Jim then read the proposed budget for all those in attendance. Major revenue/expenses proposed are as follows:
 - a. \$3400 total non-CLE revenue budgeted
 - b. \$5893 in total non-CLE expenses (includes LTL expenses – this money is earmarked for LTL)
 - c. \$5500 in CLE revenue
 - d. \$2900 in CLE expenses
 - ii. Courtney asked about the LTL expense and the donation expenses to gather clarification on that. Jim explained that the line item related to “Grant expense” was actually the section of the budget containing money earmarked for LTL. It was unclear what the “donation” section was in regards to. Possible donations to U of I or Concordia? More follow-up will need to be done on that.
 - iii. Linda Pall provided some input as to the Conference Travel and Governing Board line items as there was some question as to what those were for. She explained that in the past, those funds could be used for travel costs for the Chair or other Governing Board members to attend the annual meeting or other Bar-related meetings that may require travel.
 - iv. Linda Pall also wanted to discuss the CLE budget and wanted some clarification on how to proceed on her proposal on a bill of rights CLE. She had hoped the CLE budget amount could be increased, but would leave that to Jim’s discretion as to an amount.

- v. Jim Cook commented that he wanted to know what the section chair and vice chair are thinking about CLEs and other special events before agreeing to increase the budget. He was unsure at the time what the Section leadership's plans are for future CLEs.
 - vi. Courtney provided input as to anticipated CLEs for 2018 per her discussion with Brit and her review of our September 2017 meeting minutes. She explained the two CLEs discussed during the Sept 2017 meeting related to a LGBTQ CLE that Jim Cook was working on and a language access/interpreters in the courts CLE that actually had been already approved to be held in December 2017, but there was a timing issue with the planning of it, so it has been moved to 2018.
 - vii. Jim then commented on his plans for a LGBTQ CLE and anticipated costs. He has been working with Sarah Mellow from the Family Law Section to put together a CLE for the 2018 annual bar conference regarding the LGBTQ community and serving the unique needs of that community. They had reached out to the ABA and the State Bar (Mahmood) and others for assistance with this CLE and he had thought this could be put together without a lot of cost from the Section. Plus, if this is on the Bar's annual conference schedule, the Bar covers some of the cost.
 - viii. Courtney and Jim then spoke about anticipated costs for the other planned CLE regarding language access with the courts. Courtney didn't have a specific budget in mind, but anticipated that speakers would appear for free and the event would be hosted at the State Bar office. Jim said typically these type of CLEs don't cost much other than the cost to record them, which we can then generate revenue off.
 - ix. Linda commented on a CLE regarding first amendment rights which she wanted to propose for the fall. She had hoped to get some guidance from the section on whether or not to move forward with it.
 - x. Jim commented that he would suggest holding off on her proposed CLE and approving the budget as is today. Then, if needed, we can amend the budget to add for costs associated with an additional CLE, if need be. He had thought Section leadership (Chair and Vice Chair) should be involved with decisions regarding CLE proposals.
 - xi. Linda then moved to have the budget approved as is and sent to the Bar. William seconded it. All were in favor, so the motion passed. It was then recommended that Jim submit the approved budget to the Bar and that he inquire as to the budget amendment process, should we need to do that in the future.
- d. Partnership with Animal Law Section
- i. Courtney explained that the Animal Law Section has approached our Section in the past about the possibility of offering reciprocity membership – meaning for the next year, our members could be members of their section and vice versa for free. This would expand our membership, allow both sections to become more familiar and engaged in each other's work. We can go to each other's CLEs for free (if free for our members). It makes sense as some of interests align – a lot of their membership deals with issues concerning individuals with disabilities

and their use of service animals, emotional support or assistance animals. The Animal Law Section has already voted and approved this trial joint venture on their end, we just need to do so on our end.

- ii. The group discussed that there appeared to be no downside to this and that it's always better to partner and collaborate with other Sections.
 - iii. William moved to approve offering membership reciprocity to the Animal Law Section members for 1 year, so they could be members of our Section. This was seconded by Jim. All were in favor, so motion passed.
- e. CLE Planning Sub-Committee
- i. The group discussed that there appeared to be there potential CLE's in the works for 2018:
 - 1. LGBTQ Community CLE, partnering with the Family Law Section. Jim has been working on this with Sarah Mellow from the Family Law section and doesn't believe he needs any help from other members as far as planning at this time.
 - 2. Our Section was also approached by Clay Gill from the Employment Law Section about a similar CLE concerning LGBTQ issues, also potentially planned for the annual conference. Jim volunteered to reach out to Clay Gill to find out more about this and see if perhaps the ideas could be combined.
 - 3. As for Language Access with the Courts, Courtney explained that previously, Andrew Campbell, the Statewide Language Access Manager and Judge Gutierrez along with Jason and Courtney had been on the planning committee. Fafa indicated a willingness to help with the planning as well and nominated Cami Cuneo to be involved as she is an attorney and interpreter for the Farsi language. Mary Grant was also nominated to be involved as well.
- f. Job Posting Communications
- i. Courtney explained that our Section had been asked by U of I to distribute to our membership a job opportunity. Before proceeding, Brit needed to know if the membership was comfortable with that. Courtney explained that if we were, perhaps we need to make it known on the record that we would be comfortable doing this for both law schools.
 - 1. Linda commented that she wasn't sure we needed a motion for this, but just in case, would move that we extend this job opportunity out to our membership and leave the future distribution of such opportunities from both law schools to our Chair's discretion. This was seconded by William. All were in favor, so motion passed.
- g. Courtney then mentioned a topic perhaps for our next meeting: changing the by-laws, if necessary, to allow for standing membership by Concordia Law school students and faculty and perhaps other Idaho University/College students and faculty as well.
- i. The group discussed that it make sense to add Concordia to the list and that we should discuss this further to see what is needed as far as a by-laws change.

- ii. Linda commented that according to our website, we need U of I faculty and student reps for this year.
 - h. Linda then wanted to bring to our attention that last May, she did a large effort in conjunction with the Second District Bar association to reach out to high schools in the district for Law Day. She had received a lot of attorney volunteer participation and wanted to thank those who volunteered with a complimentary Section Membership (1 year). We did something similar as a thank-you to the attorneys who volunteered for our Turning 18 in Idaho event last February. Linda wanted the Section's blessing to go ahead and offer the 10-12 volunteers up north with a complimentary 1 year section membership.
 - i. Linda then moved to approve such an offer. This was seconded by Fafa. All were in favor and the motion passed.
- II. Love the Law! Subcommittee Meeting
 - a. Roll Call
 - i. Members Present (everyone listed above)
 - b. Treasurer Report
 - i. Courtney shared that according to Brit, we have \$3K and will be receiving a \$1500 donation from the Litigation Section.
 - c. Fundraising Efforts
 - i. Other Bar Section Donations?
 1. Fafa explained that the 4th District Bar Association may potentially have money available for a donation to support the local community and felt LTL would fit that description. Courtney then discussed the potential uses for such a donation – events (foods, materials costs) and scholarships. She suggested we put together a proposal for a requested amount and include information on our scholarship criteria, etc. Sent it to her.
 2. Linda commented that other Bar sections and district associations should be approached as well for similar donation opportunities.
 - ii. Idaho Community Foundation Grant? Courtney explained as follows:
 1. Eastern Region application process opens Feb 1-April 1, 2018.
 2. Southwest Region application process opens May 1st through July 1st.
 - a. Will continue to discuss this at future LTL meetings.
 - d. Scholarship Committee
 - i. Courtney explained that currently, our members are Brit, Courtney, and Kinzo. We will soon be setting a meeting to put together application materials. If anyone wants to join in, email Courtney.
 - e. Spring 2018 Events
 - i. Northern Idaho
 1. Plans? None discussed.
 - ii. Eastern Idaho
 1. Plans? None discussed during this meeting.
 - iii. Southern Idaho/Treasure Valley
 1. Volunteers for Know Your Government (shared by our friends in ACE)

- a. Know Your Government Conference – 4-H event – in Boise. For 8th and 9th grade students. February 18-19, 2018 (Sunday, Monday)
 - b. Courtney explained that the conference could use volunteers to assist with the Mock Trial portion of the event and work on trial prep with the students during the following dates and times:
 - i. Sunday afternoon prep session – 3:00 PM-4:30 PM at the Idaho Law and Justice Learning Center
 - ii. Monday mock trial prep & trial – 8 AM-12 PM at the Ada County Courthouse
 - c. Those wanting to volunteer can contact Courtney and she can pass information along to those coordinating the event.
- 2. Collaboration with Concordia School of Law for March 3 Event
 - a. Courtney clarified with Cathi that all that is needed from LTL is distribution of the flyers she sent to others on our school contact list.
- 3. CAMP/HEP Event – March 15, 2018 at BSU from 12:00PM-3:30 PM.
 - a. Courtney explained that this is a showcase event for students from the CAMP/HEP programs to work on networking skills and find out about internship and job opportunities. Includes a lunch. They are looking for attorneys or other professionals to volunteer to be at the event.
 - i. So far, volunteers to attend are Courtney and Lessie. Anyone else interested should contact Courtney.
- 4. Legislative Event
 - a. Courtney reported that she had been working on trying to plan a Legislative Event but was not having any luck communicating with Sen. McCrostie or anyone at the Legislature to try to put this together as of recent. Mainly, she is just wanting to have assistance in finding a good date to hold the event (to ensure there is legislative activity going on that day) and to assist with identifying legislators and lobbyists who can talk with our students. So, there has not been any progress on the planning of this. Lucy offered to reach out to John McCrostie as well to see if that will help to get him in touch with us on this.
- 5. Immigration/Citizenship Event
 - a. Judge Baskin – Update? Not present at meeting.
- 6. Canyon County Event
 - a. Brit – Update? Not present at meeting.
- f. Membership Update – no updates.
- g. Anything Else? – none.
- h. Next Meeting for LTL: Thursday, February 8th at 12 PM MST.