

Appendix A | Last Meeting Minutes



Idaho State Bar Diversity Practice Section Meeting
November 16, 2023 12:00 MDT/11:00 PST
Location: ISB Offices & Zoom Video Conference

NOVEMBER 2023 MINUTES

Attendance: R. James, A. Courtney, W. Olson, S. Ayers, M. Callaway, K. Mihara, J. Dempsey

- 1. Welcome and Call to Order** -- R. James, Vice Chair, called the meeting to order at: 12:05 PT MT
- 2. Action Item: Approval of Past Meeting Minutes** (September 2023 (Appendix A to Agenda))
– W. Olson moved to approve to November 2023 minutes, K. Mihara seconded, motion to approve carried without dissent.
- 3. Update: Financial Report**—Anna. Courtney, Secretary/Treasurer provided an update on financials, see Appendix B to Agenda. A. Courtney’s accounting of total funds as of date of the meeting is \$2,947.00.
- 4. Update: Norther Idaho Fall Love the Law Event** (Summary Appendix C to Agendae) – K. Mihara provided an update on the Love the Law Event he coordinated in Northern Idaho. Total cost for event was \$291, Kinzo received a \$150 donation to offset cost of event, Section had approved paying balance for event at September meeting. Section discussed that there are interested law firms from Northern Idaho that would like to support funds for Love the Law.
- 5. Action Item: Donation Request Approved to Access to Justice** – R. James shared the Access to Justice donation request. W. Olson moved to donate \$100 to Access to Justice, K. Mihara seconded, motion without dissent. Anna to carry out next steps in ensuring donation is made.
- 6. Discussion: Section Survey Questions & Next Steps re Implementation** – R. James provided an update on the Section’s work on the survey. The leadership team is to meet and discuss next steps to report back to the larger section.
- 7. Update & Discussion: ISB Diversity Initiatives** – R. James and J. Dempsey provided an update on ongoing work with the ISB. L. Samuels and J. Dempsey are working to schedule a follow up meeting with Mary York, hopefully in January 2024. Section goal to finalize and move forward with implementation of these initiatives in 2024.

8. Discussion: Section Leadership Elections – R. James reported that there was only one nomination received for section leadership elections, and that was to maintain the existing slate of leadership. Given lack of new nominations, a slate is to be proposed for a vote at our January 2024 meeting. No email election needed given no new nominees.

a. Slate:

i. Officers:

1. Chair: Leon Samules
2. Vice Chair: Rhiannon James
3. Secretary/Treasurer: Anna Courtney

ii. Council:

1. Officers
2. Immediate Past Chair: Kinzo Mihara
3. At Large Student Member: TBD
4. Administrative Member from U. Of Idaho: Brenda Bauges
5. Member at Large 1: Casey Parsons
6. Member at Large 2: Jennifer Dempsey
7. Member at Large 3: Wendy Olson

9. New Business:

a. J. Dempsey introduced a **Happy Hour with L&E and Litigation Sections**, with Diversity Section invited, to occur the week of December 11, 2023. Section will work with ISB to do an invite for all 3 sections. J. Dempsey to finalize details and follow up with Council. All Diversity Section Members are encouraged to attend.

b. Advocate:

i. W. Olson reported that we need more articles.

ii. Section discussed other leads:

1. Lawyers Assistance Program would like to submit an article. W. Olson and ISB to coordinate on getting that submission from LAP.
2. L. Samuels to draft a Section Leader message.
3. Article about women on the Idaho Supreme Court, W. Olson to ask Justice Silak if she could draft.
4. K. Mihara and A. Courtney committed to coordinate on an article on Love the Law.
5. Disability Rights Idaho – W. Olson and R. James to coordinate on getting a request out to that group to draft.

10. Reminders:

- a. Next Meeting is Thursday, January 18
- b. Diversity Section Advocate Issue is March/April 2024

11. Adjourned at 12:30 PM MT.