

Diversity Section Meeting Minutes—01/28/2022

1. **Welcome and Call to Order:** 12:01/11:01. Present: R. James, R. Bruce, B. Kreimeyer, J. Cook, K. Mihara, L. Samuels, D. Werth, B. Bauges, M. Braley, E. Pacillo, J. McBride, A. Courtney, B. Rosier, V. Villegas, S. Ayers, J. Dempsey, T. Baker, J. Kane, K. Bratcher
2. **Approval of Past Meeting Minutes:** Motion to approve minutes—B. Bauges, Second—E. Pacillo. Approved
3. **Financial Report:**
  - a. J. Cook discusses the proposed budget. It is a conservative budget, and we are hopeful there is more income. No new CLE funds currently. We are late on the submission to the bar. Needs to be finalized and submitted next week.
  - b. K. Mihara proposes we move to amend the agenda to have this as an action item so we can vote on whether the budget is good or needs modification. Motion—R. James, Second—D. Werth.
  - c. Discussion about whether entire membership vs. executive board vote on the budget. Decided that the section at large will vote on the budget in the future.
  - d. T. Baker provides carry over balance of \$4,168 from 2021 (as of November 2021, no December data at this time).
  - e. Motion to approve budget to submit to bar—J. Dempsey, Second—B. Bauges. Approved
  - f. Due to CLE funding will address potential CLEs at next meeting. J. Dempsey notes the previous CLE that was being worked on but delayed due to COVID could potentially be revived.
4. **Action Item: Climate Survey**
  - a. J. Dempsey talks about the proposed letter to the commissioners/bar. Letter was circulated to the membership at large on 12/29 to allow members to review the letter to discuss at this meeting. Letter is also shown on screen.
  - b. E. Pacillo points out, in the documents sent in the 12/29 email, where some of the data was redlined (specifically points out pg. 50). Also draws attention to pg. 71 where a commissioner asked who was threatening a public records record.
  - c. B. Bauges expresses support for the letter
  - d. S. Ayers expresses support for the letter. Thinks it is appropriate
  - e. R. Bruce agrees.
  - f. K. Mihara likes it and thinks it is well measured. Willing to sign letter and send to the bar
  - g. A. Courtney notes she has no reservations regarding the letter
  - h. D. Werth echoes what everyone else is saying
  - i. K. Mihara proposed one minor edit—add that this was circulated to general membership and all those who attended 01/28 meeting were in support of this letter being sent out.
  - j. M. Braley just notes that Kurt Holzier is now the bar president.

- k. J. Dempsey requests clarification on K. Mihara’s language. Clarification provided.
  - l. J. Dempsey will update later with revisions.
  - m. Motion to send—A. Courtney, Second—L. Samuels. Approved (**by all members present**)
- 5. Action Item: IWL Gala Sponsorship**
- a. A. Courtney notes the Idaho Women Lawyers Gala is currently moving forward and scheduled for April 28 at JUMP. There are currently sponsorship opportunities. Recommends a \$2500 or less sponsorship to be considered a “Friend of IWL” which includes a listing in the program. Thinks IWL’s mission is similar to ours and it is important for us to support them.
  - b. K. Mihara notes we have worked with IWL in the past and thinks a \$500 donation would be a good way to support them.
  - c. Motion to approve \$500 donation—E. Pacillo, Second—B. Kreimeyer. Approved. (T. Baker will get check sent out on our behalf)
- 6. Action Item: Elections—Chair**
- a. K. Mihara is stepping down as chair. Notes that leadership voting is coming up shortly, not made clear when that is supposed to happen. Asks for nominations for chair only.
  - b. T. Baker notes we can do a call for elections to section members and address this at next meeting.
  - c. K. Mihara notes in previous years, it has been an ad hoc vote or sometimes current executive board members will move up a position, just depends on the circumstances.
  - d. B. Kreimeyer notes she is happy to step in as the interim chair to allow K. Mihara to step down immediately.
  - e. J. Dempsey suggests an email send to bar at large to not only call for nominations but also attempt to increase membership. T. Baker notes this can be added to the E-Bulletin sent out by the bar to open up nominations, submit names, and a vote prior to next meeting.
  - f. A. Courtney says IWL can send out a blast as well. Nominates L. Samuels as chair. B. Kreimeyer seconds it.
  - g. L. Samuels says he is happy to step up.
  - h. Approved by membership.
- 7. Love the Law! Updates**
- a. K. Mihara working hard on a program up in D1. Notes that there was a \$700 donation from the federal courts recently and anticipates another donation from Soaring Inc. to Love the Law. Working on program with Judge Haynes in District 1 to coordinate with the counties up there to get a public space. Anticipates an event in February or March.
- 8. Other Business or Updates**
- a. None
9. Adjourn: Motion—K. Mihara, Second—B. Kreimeyer. Approved.

a. **Adjourn: 1:04/12:04**