



Idaho State Bar Diversity Practice Section Meeting
March 25, 2022, 12:00 MDT/11:00 PST
Location: Zoom Video Conference

1. Welcome and Call to Order

- Meeting called to order at 12:02 PM

2. Action Item: Approval of Past Meeting Minutes (January 28, 2022)

- Motion: Brenda Bauges, Second: Maureen Braley. Motion carries unanimously

3. Financial Report—Treasurer

- Leon for Jim: Current fund balance is \$5,580.67. Recent expense for the Love the Law Event in Northern Idaho was \$345.33.

4. Action Item: University of Idaho Student Emergency Fund

- Brenda discussed emergency fund for law students residing in Idaho. Funding could help with students who have unexpected financial issues during the school year or during bar preparation. Believes the section has given out scholarships in the past, so this may be another option.
- Maureen suggested limiting the timeframe to bar preparation time so the section is not inundated with requests.
- John (?) advised we may need to be careful on how we give out the money, so it's not considered income for tax purposes. As a scholarship, it should be okay.
- Leon suggested tabling item to next meeting so we can find out about scholarships we've done in the past.
- Motion to Table for next meeting: Brenda Bauges, Second: Maureen Braley. Motion carries unanimously.

5. Action Item: CLE Ideas

- Discussed previous CLE idea that Jennifer Dempsey had that was cancelled because of COVID. The general idea was having human resource representatives and lawyers sit on a panel to discuss the importance of diversity in the workplace. Brenda discussed the idea of partnering with the law school to hold the panel.
- Leon suggested tabling item so we can follow up with Jennifer about the CLE.

- Motion to Table: Brenda Bauges, Second – Maureen Braley. Motion carries unanimously.

6. Action Item: Reset May meeting (from Memorial Day Weekend)

- Discussion about moving May meeting since it's over Memorial Day Weekend. Maureen suggested moving it the week prior to May 20, 2022.
- Motion to Move Meeting: Maureen Braley, Second – John (?). Motion carries unanimously

7. Action Item: Time for Elections

- Discussion about sending out call for nominations and elections. General consensus regarding holding elections sooner rather than later.
- Motion to hold elections on May 20, 2022 and send out call for nominations: Maureen Braley, Second – John (?)

8. Love the Law! Updates

- Kinzo Mihara organized the North Idaho Love the Law Event. High school students came to the Kootenai County Courthouse and observed court proceedings. Spoke to judges, bailiffs, and prosecutors. Very successful event.

9. Other Business or Updates

- Leon spoke about sending letter to Idaho State Bar Board of Commissioners regarding their public records response to our request regarding the Climate Survey. It was sent on 2/16/22, and the Board met to discuss the letter on 2/25/22. No response from the Board yet, but Leon will keep section updated. Leon will also send a copy of the public records request, the response, and the letter to the section membership.
- Casey Parsons asked about more information for the Love the Law events. Also inquired about transgender attorneys in Idaho. John and Maureen talked about potential contacts. Leon suggested sending an email blast to section membership.

10. Adjourn

- Meeting adjourned at 12:30 PM.