

## **Labor Relations and ADR: A General Discussion**

Stan Hafferman

Retired Union Business Agent

Retired Lawyer, Alaska Bar Association

Labor Arbitrator/Mediator

1. Collective Bargaining – Brief History.
2. Personal Involvement.
3. International Brotherhood of Electrical Workers.
4. Alaska State Employee Association.
5. Federal Mediation and Conciliation Service.
6. Mediation – Evaluative, Facilitative, Transitional.
7. Labor Arbitration.