



**Section Council Special Meeting Minutes
Wednesday, September 9, 2026 – 5:00 pm MT**

P = Present, A = Absent

Jon Roundy – P	Chad Johnson – P	Susan Hunt – P	Vacant –
Katie Riley – P	Michael Bowers – A	John Rumel – P	
Justin Brown – A	Sam Fenton – P	Doug Werth – A	

Called to order at 5:04 pm.

1. Future Section Meetings & Speakers.

- a. **September 23, 2026** – Recent Decisions by and Affecting the EEOC Concerning Disparate Impact Claims under Title VII of the Civil Rights Act of 1964, Presented by John Rumel, Professor of Law, University of Idaho College of Law. Speaker confirmed. Introduced by Susan Hunt. **Confirmed.**
- b. **October 22, 2026** – All day CLE in lieu of Section Meeting.
- c. **November 25, 2026** – Open. **Will likely need to reschedule /cancel due to holiday proximity.**
- d. **December 23, 2026** – Open. **Will likely need to reschedule /cancel due to holiday proximity.**
- e. **January 27, 2027** – **Section Social /Happy Hour in lieu of CLE.**
- f. Other ideas or concepts for future Section meeting presenters?
 - i. AI and impact on attorney-client privilege. Katie thought it was a good angle and could reach out (or have her GC reach out). Sam recalled an outside attorney/expert who was from Montana who spoke a couple years ago. While this is a more general litigation topic this can easily be moved to apply to use by Human Resources.
 - ii. Union Decertification – Katie could present along with Dan Swedlow (Seyfarth).
 - iii. Follow up on Sam Fenton’s idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
 - iv. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
 - v. Bullying in the Employment Context – Tim Gresback.

2. **Employment & Labor Law Section All Day CLE Committee (Bowers, Riley, Roundy, Rumel) – Thursday, October 22, 2026, 8:00 am to 3:15 pm.**

- a. Updates and outstanding items. **Sponsorships, logistics, and ideas discussed including the refining of the fact scenario to match the speakers we have secured.**

3. **New Business**

- a. E&L Section Council October 1, 2026-September 30, 2027

Chairperson: Justin D. Brown

Vice Chairperson: Samuel J. Fenton

Secretary/Treasurer: Susan E. Hunt

At Large Section Council Members (six at-large members:

Charles A. “Chad” Johnson

Danielle “Katie” Riley

John E. Rumel

Michael J. Bowers

Heather Van Meter

Jonathan E. Roundy (Past Chairperson)

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- b. Transition to new section leadership & appreciation. **Thanks to everyone and especially Doug who will be retiring from the section council.**
 - c. Consideration of **Advocate** section sponsorship opportunity. **Politely decline immediate commitment due to busy schedule of events.**
 - d. Section Fairs at UI Law School Locations as follows:

University of Idaho College of Law – Moscow – Sam unavailable.

Tuesday, September 15th

12:30 – 3:00 pm – PT

University of Idaho College of Law – Boise – Prof. Rumel/Jon to attend Boise.

Wednesday, September 23rd

12:30 – 3:00 pm – MT

4. **Adjourn at 5:23.**