Good Fences Make Good Neighbors

Drafting and Reviewing a Scope of Work

A well drafted SOW is the basis for a smooth, successful process.

A poorly drafted SOW can create a failed contract and potential litigation.

Components of a well drafted SOW

- ♦ The SOW includes:
 - \diamond Mandatory words
 - ♦ Active voice
 - ♦ Clear language
- The SOW relates to and considers the legal or contract terms
- ♦ The SOW avoids:
 - ♦ Jargon and terms of art
 - ♦ Legal or contract terms

Mandatory Words

The SOW is a part of the contract and provides the obligations of the parties. An important role of the lawyer is to draft or review the language for words of obligation:

Vendor shall deliver the widget no later than November 1, 2023 The closing must occur no later than November 1, 2023*

* <u>A Manual of Style for Contract Drafting</u> by Kenneth A. Adams (2017) contains a chart and discussion of the use of shall, must, will and may in contracts. A version of the chart is available through his website adamsdrafting.com at a post dated February 3, 2018.

Active Voice

Clients, especially IT staff, routinely use passive voice in drafting SOW terms: The weekly report must include the date and time of service calls.

The lawyer's role is to revise SOW terms to clearly assign an obligation to the vendor: Vendor shall identify the date and time of service calls in the weekly report.

Who, What, When, Where and How!

Clear Language: The purpose of the SOW is to set forth the parties' obligations in clear, <u>easy</u> to understand language

- ♦ If you don't understand it, a judge likely won't understand it
- Avoid jargon and terms of art or define them
- \diamond Use the same terms as in the contract body and in the same way

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The SOW is a Part of the Contract

- * Language should relate to the body of the contract
 - ♦ Example: If the warranty is tied to performing in accordance with the specifications, identify the portions of the scope of work containing the specifications
- ♦ Look out for "contract" terms (payment, warranties, or remedies)
- ♦ Priority in the event of conflict
 - ♦ The "master" and "SLA" dilemma
 - ♦ If multiple SOW can be added in the future to a general master agreement, is it desirable for the SOW to allow for modification of master within a future SOW?
 - Compromise: Allow SOW to take priority only if it identifies a master agreement term by section numbers and specifically states it supersedes the master agreement term.

Pitfalls

- ♦ Time and details are short
- ♦ Changes
- ♦ Beware the offer or proposal

After the Fact SOW

Avoid pushing the details later with a "the parties shall negotiate in good faith":

- ♦ Loss of negotiating leverage
- Missed deadlines following protracted negotiations
- ♦ Lack of an enforceable contract (no meeting of the minds on a material term)

Consider a two phase project:

- ♦ Initial phase (fixed price) to draft an SOW
- ♦ Option of buyer (client) to proceed to next phase

Needs and Wants Will Change!

- Add a change order process that specifies the details and addresses risks. Some possible terms:
 - ♦ Identify what is a change and what is a risk assigned to the vendor
 - ♦ Establish the cost or how to determine cost
 - ♦ Require prior written agreement before costs are incurred
 - $\diamond~$ Identify who (person or title) can agree to changes
 - ♦ Address changes to delivery schedule

Beware Using the Vendor's Offer or Proposal

♦ Assumptions

♦ If acceptable, turn an assumption into an SOW term

Instead of "vendor assumes client will provide adequate resources," include "Client shall provide a desk and a wi-fi enabled printer for vendor use on Client business days and during the hours Client's office is open to the public."

- ♦ Lack of detail
- ♦ Sales and marketing fluff
- ♦ Ability to dilute obligations

