# Good Fences Make Good Neighbors

Drafting and Reviewing a Scope of Work

A well drafted SOW is the basis for a smooth, successful process.

A poorly drafted SOW can create a failed contract and potential litigation.

# Components of a well drafted SOW

- ♦ The SOW includes:
  - $\diamond$  Mandatory words
  - ♦ Active voice
  - ♦ Clear language
- The SOW relates to and considers the legal or contract terms
- ♦ The SOW avoids:
  - ♦ Jargon and terms of art
  - ♦ Legal or contract terms

### Mandatory Words

The SOW is a part of the contract and provides the obligations of the parties. An important role of the lawyer is to draft or review the language for words of obligation:

Vendor shall deliver the widget no later than November 1, 2023 The closing must occur no later than November 1, 2023\*

\* <u>A Manual of Style for Contract Drafting</u> by Kenneth A. Adams (2017) contains a chart and discussion of the use of shall, must, will and may in contracts. A version of the chart is available through his website adamsdrafting.com at a post dated February 3, 2018.

#### Active Voice

Clients, especially IT staff, routinely use passive voice in drafting SOW terms: The weekly report must include the date and time of service calls.

The lawyer's role is to revise SOW terms to clearly assign an obligation to the vendor: Vendor shall identify the date and time of service calls in the weekly report.

Who, What, When, Where and How!

#### Clear Language: The purpose of the SOW is to set forth the parties' obligations in clear, <u>easy</u> to understand language

- ♦ If you don't understand it, a judge likely won't understand it
- Avoid jargon and terms of art or define them
- $\diamond$  Use the same terms as in the contract body and in the same way

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## The SOW is a Part of the Contract

- \* Language should relate to the body of the contract
  - ♦ Example: If the warranty is tied to performing in accordance with the specifications, identify the portions of the scope of work containing the specifications
- ♦ Look out for "contract" terms (payment, warranties, or remedies)
- ♦ Priority in the event of conflict
  - ♦ The "master" and "SLA" dilemma
    - ♦ If multiple SOW can be added in the future to a general master agreement, is it desirable for the SOW to allow for modification of master within a future SOW?
    - Compromise: Allow SOW to take priority only if it identifies a master agreement term by section numbers and specifically states it supersedes the master agreement term.

# Pitfalls

- ♦ Time and details are short
- ♦ Changes
- ♦ Beware the offer or proposal

### After the Fact SOW

Avoid pushing the details later with a "the parties shall negotiate in good faith":

- ♦ Loss of negotiating leverage
- Missed deadlines following protracted negotiations
- ♦ Lack of an enforceable contract (no meeting of the minds on a material term)

Consider a two phase project:

- ♦ Initial phase (fixed price) to draft an SOW
- ♦ Option of buyer (client) to proceed to next phase

#### Needs and Wants Will Change!

- Add a change order process that specifies the details and addresses risks. Some possible terms:
  - ♦ Identify what is a change and what is a risk assigned to the vendor
  - ♦ Establish the cost or how to determine cost
  - ♦ Require prior written agreement before costs are incurred
  - $\diamond~$  Identify who (person or title) can agree to changes
  - ♦ Address changes to delivery schedule

# Beware Using the Vendor's Offer or Proposal

#### ♦ Assumptions

♦ If acceptable, turn an assumption into an SOW term

Instead of "vendor assumes client will provide adequate resources," include "Client shall provide a desk and a wi-fi enabled printer for vendor use on Client business days and during the hours Client's office is open to the public."

- ♦ Lack of detail
- ♦ Sales and marketing fluff
- ♦ Ability to dilute obligations

