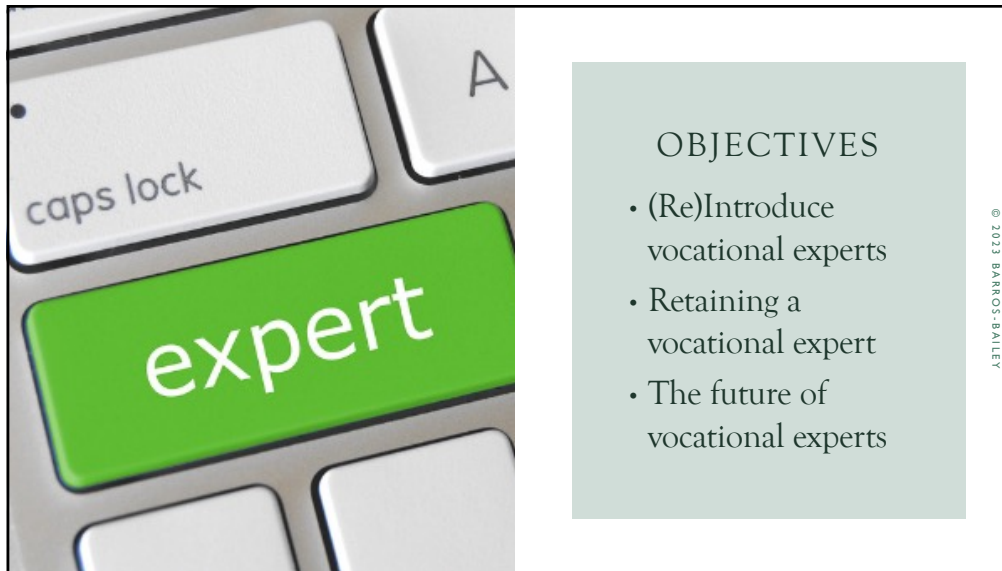




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# OBJECTIVE 1

*(Re)Introduce vocational experts*

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## THE HISTORY

- 100+ years
  - Workers' Compensation (1919+)
  - Social Security Disability Adjudication  
(1960s: *Kerner v. Flemming*; *Rinaldi v. Ribicoff*)

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## PRACTICE SETTINGS: CLINICAL

- Accommodations/Assistive Technologist
- Career Counseling/Career Center
- Case Management
- College/University Disability Specialist/University Counselor
- Disability Benefits
- Life Care Manager/Elder Care Specialist
- Mental Health Counselor/Employee Assistance Program
- Psychometrician
- Rehabilitation Hospital
- Transition/Foster Care Advocate
- Veterans Affairs
- Workers' Compensation
- More ...

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## PRACTICE SETTINGS: FORENSIC

- Employment Law
- Family Law
- FELA/Railroad Retirement Board
- Jones Act/Longshore Act
- Life Care Planning
- Long-Term Disability
- No-Fault Auto
- Personal Injury
- Social Security Disability
- Workers' Compensation
- More ...

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PRACTICE  
SETTINGS:  
FORENSIC



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Employment Law

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OBJECTIVE 2

*Retaining a vocational expert*

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## QUESTIONS ATTORNEYS MAY WANT THE VOCATIONAL EXPERT TO ADDRESS

- Employability?
- Placeability?
- Job search efforts/length/sabotage/mitigation efforts? (back pay issues)
- Barriers to employment?  
(education/vocational histories; transferable skills; labor market; job search; mental health status)
- Underemployment?
- Wages/benefits for employment capacity?
- Career damage?
- Return-to-work services?

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## WHAT VOCATIONAL EXPERTS NEED FROM YOU

- Clarity: What is the scope of the referral?
- Records and more records:
  - Answers and responses to discovery
  - Court/scheduling order
  - Depositions with educational, vocational, earnings/benefits, and related
  - Earnings records (e.g., stubs, income taxes, SSA7050)
  - Education/Training records
  - Employment and employment activity records
  - Expert witness evaluations, reports, and testimony
  - Personnel records
  - Vocational rehabilitation/other records
  - If disability is involved: any records regarding cognitive, mental, and physical treatment and functioning

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## FINDING VOCATIONAL EXPERTS

- Word of mouth
- Organizations
  - International Association of Rehabilitation Professionals ([www.rehabpro.org](http://www.rehabpro.org))
  - American Board of Vocational Experts ([www.abve.net](http://www.abve.net))

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## OBJECTIVE 3

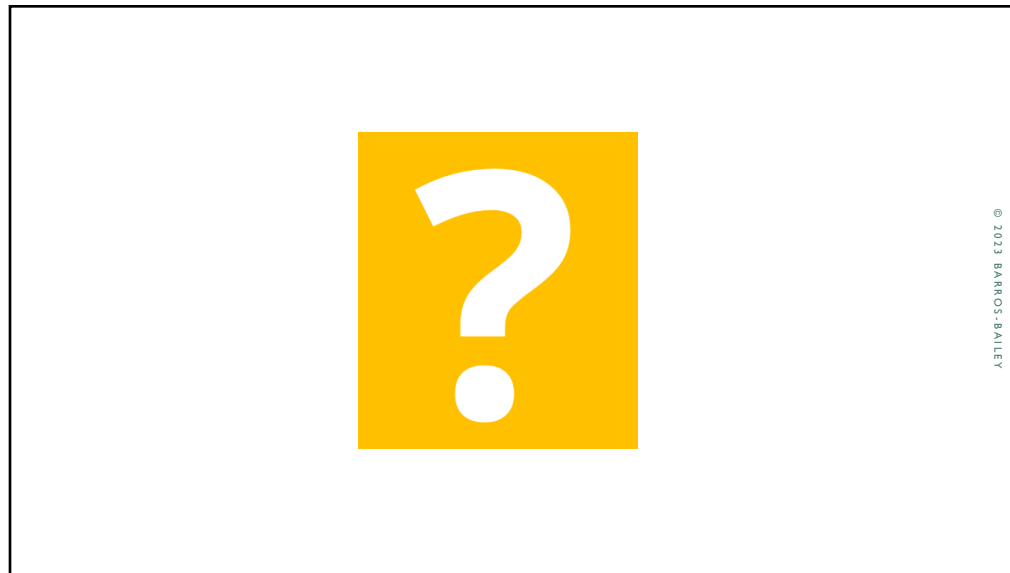
*The future of vocational experts*

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