

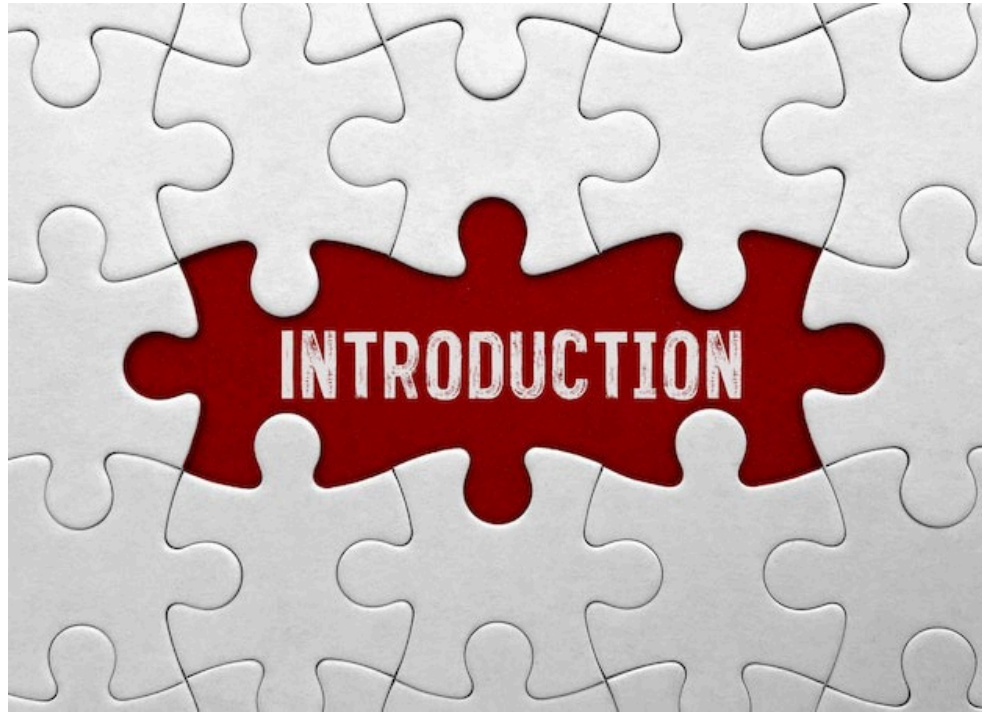
What You Do Matters!

In Praise of Attorneys

ISB Employment and Labor Law Section

June 26, 2024

Justice Cynthia K.C. Meyer





TYPE A PERSONALITIES

Competitive, driven, intelligent, confident, capable

Realities of Life in the Law

Lost cases

Difficult partners/managers

Judges do not understand you/your argument

Billable hours

Not enough compensation

Bureaucracy

Unhappy clients/witnesses/victims

So tired . . .



Are Lawyers Necessary?

Areas of Life in which
lawyers are unnecessary

????????????



© MAZUK ANDERSON, WWW.ANDERTOONS.COM

"What's the big deal?! Pre-happily-ever-after agreements are very common these days."



“Certain other societies may respect the rule of force—we respect the rule of law.”

John F. Kennedy





“When dictators and tyrants seek to destroy the freedoms of men, their first target is the legal profession and through it the rule of law.”

Leon Jaworski



Caroline Kennedy

“The bedrock of our democracy is the rule of law and that means we have to have an independent judiciary, judges who can make decisions independent of the political winds that are blowing.”

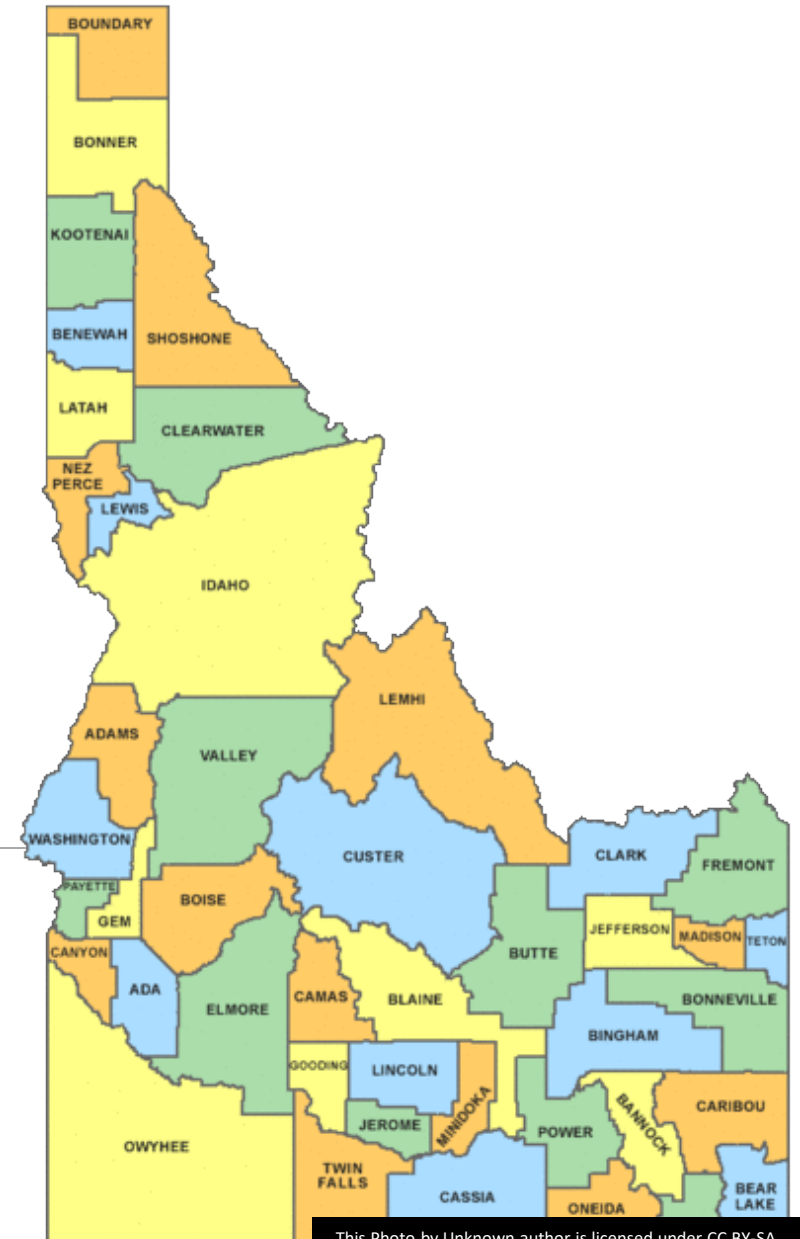
Ronald Reagan



“When we speak of peace, we should not mean just the absence of war. True peace rests on the pillars of individual freedom, human rights, national self-determination, and respect for the rule of law.”

The Changing Face of Law in Idaho

A CONVERSATION ABOUT WHAT THE PRACTICE LOOKS LIKE TODAY AND OPPORTUNITIES AND CHALLENGES FOR ALL IN THE FUTURE



This Photo by Unknown author is licensed under CC BY-SA.

7,115 members

4,860 members live here in Idaho

2,255 members live outside Idaho

Average age of attorney in US is
47.5

52% of Idaho attorneys are over
the age of 50

- Utah is 44%
- Oregon/Washington are 45%

Age	Dist 0	Dist 1	Dist 2	Dist 3	Dist 4	Dist 5	Dist 6	Dist 7
<30	58	26	11	18	122	8	6	8
30-39	396	109	54	73	502	44	34	87
40-49	604	100	59	99	660	83	55	135
50-59	529	98	41	74	548	63	44	103
60-69	410	97	52	44	440	63	51	83
>=70	258	94	40	53	370	89	36	84
Totals	2255	524	257	361	2642	350	226	500
<i>Avg Age</i>	<i>51.7</i>	<i>52.6</i>	<i>52.0</i>	<i>50.4</i>	<i>51.4</i>	<i>56.3</i>	<i>53.8</i>	<i>53.0</i>



practice development
advice experience
skill ability
Mentor lesson
learning motivation
instruction training
education inspiration
knowledge potential

MENTORS

LEARNING FROM EXPERIENCE

Mentoring



*“I not only use all the brains that I have,
but all I can borrow.”*

Woodrow Wilson

Abraham Lincoln, America's Lawyer

“If you are resolutely determined to make a lawyer of yourself, the thing is more than half done already.” Letter to Isham Reavis, November 5, 1855

“Always bear in mind that your own resolution to succeed is more important than any other one thing.” Letter to Isham Reavis, November 5, 1855

“Extemporaneous speaking should be practised and cultivated. It is the lawyer’s avenue to the public. However able and faithful he may be in other respects, people are slow to bring him business if he cannot make a speech. And yet there is not a more fatal error to young lawyers than relying too much on speech-making. If any one, upon his rare powers of speaking, shall claim an exemption from the drudgery of the law, his case is a failure in advance.” Notes for a Law Lecture, July 1, 1850

Dishonesty in Lawyering

“There is a vague popular belief that lawyers are necessarily dishonest. I say vague, because when we consider to what extent confidence and honors are reposed in and conferred upon lawyers by the people, it appears improbable that their impression of dishonesty is very distinct and vivid. Yet the impression is common, almost universal. Let no young man choosing the law for a calling for a moment yield to the popular belief – resolve to be – honest at all events; and if in your own judgment you cannot be an honest lawyer, resolve to be honest without being a lawyer. Choose some other occupation, rather than one in the choosing of which you do, in advance consent to be a knave.” Abraham Lincoln, Opinion on the Draft, September 14, 1863

Lawyering isn't easy . . .

WWW.ANDERSTOONS.COM



"That one is justice. This one is work/life balance."

**BEING A
LAWYER**

IS EASY

**IT'S LIKE RIDING A BIKE
EXCEPT THE BIKE IS ON FIRE
YOU ARE ON FIRE
EVERYTHING IS ON FIRE**



"You know what? That *does* please the court.
Thank you!"

The Power of Positivity

Harvey Mackay, *Coeur d'Alene Press*, December 3, 2023

“One of my favorite aphorisms goes like this: ‘Watch your thoughts; they become words. Watch your words; they become actions. Watch your actions; they become habits. Watch your habits; they become character. Watch your character; it becomes your destiny.’”

“If you think positively, you will be more inclined to speak positively. Positive words will spur positive actions. If you behave in a positive way, you will form good habits. That will lead you to your destiny – what you will eventually become as a person.”

“‘It is not the experience of Today that drives men mad. It is remorse or bitterness for something that happened Yesterday and the dread of what will happen Tomorrow.’”

“Mackay’s Moral: Whatever the mind expects, it finds.”

Humble and Kind

Song by Tim McGraw

Chorus:

Hold the door, say please, say thank you

Don't steal, don't cheat, and don't lie

I know you got mountains to climb but

Always stay humble and kind.

When the dreams you're dreamin' come to you,

When the work you put in is realized,

Let yourself feel the pride but always stay humble and kind.

Lawyer's Prayer

be careful what you ask for

When you have prayed for victory you have prayed for many unmentioned results which follow victory—*must* follow it, cannot help but follow it. Upon the listening spirit of God fell also the unspoken part of the prayer. He commandeth me to put it into words. Listen!

Mark Twain, The War Prayer



The Right Place at the Right Time

Harvey Mackay, *Coeur d'Alene Press*, November 12, 2023

“The most joyful people are those who discover that what they should be doing and what they are doing are the same thing.”

Every area of life . . .



shutterstock.com • 660332275





"I remind you that my client is nice
until proven naughty."

A photograph of a sunset over a body of water. The sun is low on the horizon, creating a bright orange glow and a long, shimmering reflection on the water's surface. The foreground shows gentle ripples in the water, suggesting a boat's wake. The sky transitions from a deep orange near the horizon to a dark blue at the top. The overall mood is peaceful and contemplative.

EVERYONE IS
A RIPPLE IN
SOMEONE'S
LIFE.
WHAT YOU DO,
MATTERS.

@AgelessPassions

Thank
you

