



**Section Council Meeting Minutes**  
**Wednesday, May 14, 2024 – 5:00 pm MT**

**Attendees:**

**Chad Johnson**  
**Justin Brown**  
**Jon Roundy**  
**Katie Riley**  
**John Rumel**  
**Michae Bowers**  
**Sam Fenton**

- 1. Approve Minutes** No quorum at April council meeting so no official business done.
  - a. Members voted via email to host happy hour in lieu of section meeting for April.
- 2. Financial updates**
  - a. Any updates? *No – per Katie Riley; Katie to ask for an updated accounting for next meeting.*
- 3. Scholarship Committee Update.**
  - a. What is the status?
    - i. Notify successful/unsuccessful student – *Done per Justin*
    - ii. Announce successful student to section – *Alicia Hopkins; Justin to announce at next meeting.*
    - iii. Register successful student for seminar & organize logistics – *Idaho SHRM conference, we will reimburse her.*
- 4. Member Introductions**
  - a. Who do we have lined up next? - *Sam Fenton has someone from Littler lined up: Paul Cirner. (Sam to introduce).*
- 5. Past Section Meetings**
  - a. No meeting held in April, hosted Happy Hour instead
  - b. CJ reimbursement and what to do with remaining tokens (*\$30 balance that Chad paid – the tokens do not cover the entire drink price. Chad to seek reimbursement from the section - approved*)
- 6. Future Section Meetings & Speakers.**
  - a. May 28, 2024 — Non-economic Damages (academic perspective) by John Rumel (*John confirmed*).
  - b. June 25, 2025 —

- i. We need to find attorney presenters re non-economic damages to follow John Rumel's presentation (*Questions in advance, John to moderate – we need to find someone from each side of the bar – Plaintiff and Defense perspectives*). – Pam Howland's firm? Mediator? Sam may have some Mediator contacts.
  - c. Off in July and August
  - d. Sept 24, 2025 —
  - e. Other thoughts or developments on Section meeting presenters?
    - i. PWFA? Amanda or Katie?
    - ii. CJ reached out to professionalism section, waiting for response – TBD – Michael Bowers: Steve Blackburn (*he is receiving a Professionalism Award*)
    - iii. Michael Bowers: Free speech rights of public employees – given current political environment – immunity, academic freedom – public university, compelled speech (pronoun law)
      - 1. Who? U of I professor? Sam: maybe one of his partners; John R has written a lot on this topic and is happy to help. Erica from Chad's firm – whistleblower case; Grady has Glenn's Ferry case. Sam: whistleblower issues in the medical field (employment context).
  - f. Purchase Tents to Towers book as gift to future speakers? Costly – not sure if we can spare the funds. Requires a pre-order. Feels expensive to give to our speakers.
- 7. Advocate Feb 2026 Issue Committee**
- a. Any updates? *Let's talk about this in June. We have time.*
- 8. Posts to Listserv –**
- a. One member please commit to making a post. *Sam committed to a post.*
- 9. New Business**
- a. Any new business? *None*
- 10. Adjourn**