



**Section Council Meeting Minutes**  
**Wednesday, May 13, 2026 – 5:00 pm MT**

**P = Present, A = Absent**

<b>Jon Roundy – P</b>	<b>Chad Johnson – P</b>	<b>Susan Hunt – P</b>	<b>Vacant –</b>
<b>Katie Riley – P</b>	<b>Michael Bowers –</b>	<b>John Rumel – P</b>	
<b>Justin Brown – P</b>	<b>Sam Fenton –</b>	<b>Doug Werth –</b>	

**Called to order at 5:01pm**

- 1. Approve Minutes** for April 2026 Meeting. Motion by Susan, second by Katie, passes unanimously.
- 2. Previous Events Since Last Section Meeting**
  - a. April CLE – Debrief and discussion. Good presentation and presenter. Sent Dutch Bros. gift card.
- 3. Financial Update**
  - a. Prepare 2026 Budget. Working through prior year budget spreadsheet. Completed and Justin to send into Bar.
- 4. Scholarship Committee Report (Hunt and Bowers) – Updates**
  - a. Hannah is presenting in May Section Meeting. Confirmed.
- 5. Member Introduction (Fenton).**
  - a. Post on list serve to generate interest.
- 6. Future Section Meetings & Speakers.**
  - a. **May 27, 2026** – Perspective on USERRA and Employment Law Presented by Brad Crockett, Partner at Wolff, Hislop, & Crockett, Spokane Valley, Washington. Confirmed by Sam.
  - b. **June 24, 2026** – Attorney Wellness and the Law, Presented by SueZanne (Zee) Bishop, Senior Counsel, Legal Department of Unified Government of Wyandotte County/Kansas City, Kansas. Confirmed by Jon.

- c. Break in Presentations for July and August.
  - d. **September 2026** – OPEN. John Rumel could serve as backup with EEOC disparate impact discussion.
  - e. **October 2026** – All day CLE.
  - f. Other ideas or concepts for future Section meeting presenters?
    - i. Exhaustion by federal or state agencies and process for right to sue letter or timeline to bring case. John Rumel brought up and will look into disparate impact. Exploring policy impact and whether it is a good policy decision, plus potential legal claims related to enforcement goals and litigation related to prioritizing certain aspects.
    - ii. AI and impact on attorney-client privilege. Katie thought it was a good angle and could reach out (or have her GC reach out). Sam recalled an outside attorney/expert who was from Montana who spoke a couple years ago. While this is a more general litigation topic this can easily be moved to apply to use by Human Resources.
    - iii. Union Decertification – Katie could present along with Dan Swedlow (Seyfarth).
    - iv. Follow up on Sam Fenton’s idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
    - v. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
    - vi. Bullying in the Employment Context – Tim Gresback.
    - vii. Neurodiversity in the Workplace, Marissa Ditkowsky ([mditkowsky@ndlpa.org](mailto:mditkowsky@ndlpa.org)).
- 7. Posts to Listserv –**
- a. One member please commit to making a post in May.
- 8. Employment & Labor Law Section All Day CLE Committee (Bowers, Riley, Roundy, Rumel) – Thursday, October 22, 2026**
- a. Discussion of Proposed Agenda/Outline.
  - b. Set up for Jury Consultant as keynote speaker, trivia as a lunch activity, post-pandemic work from home/ADA fact pattern.
- 9. New Business**
- a. Review agenda for Section May meeting.
  - b. Other business. Access to Justice request for donation, turned down at this
- 10. Adjourn.** Motion by Katie, second by Susan, passes unanimously. Adjourned at 5:32.