



Section Council Meeting MINUTES
Wednesday, February 12, 2024 – 5:00 pm MT

Katie Riley
Doug Wirth
Amanda Ulrich
Chad Johnson
Jon Roundy
Sam Fenton
John Rumel

Meeting Agenda-

- 1. Approve Minutes** from 2024-01-08 Council Meeting
 - *Motion Chad – seconded by Sam – no objections*
- 2. Financial updates**
 - **2025 Budgets:** ISB was supposed to get us a draft budget to be completed by end of February. *KR requested an update from Teresa but did not receive a response. We won't worry about the end of February deadline for budgets at this point.*
- 3. Scholarship Committee Update.**
 - Application Deadline March 14th, 2025
 - Committee receiving applications and working on submission grading matrix.
 - Any other updates? *Per Amanda – three applications so far and maybe one more on the way. We still have time. We are in good shape with a few options. Chad - Job fair at U of I for clerkships with great candidates for Chad's firm. Could get some candidates from that, too. Amanda - No grading matrix, yet. They will get it done.*
- 4. Member Introductions**
 - Susan Hunt introduced last month.
 - Who do we have lined up next? *Per Sam – we've got some in the works. A few not committing to Feb, but hoping to get someone tied down. Susan's was*

excellent – Amanda did such a good job – personal touch with an old friendship photo.

5. Future section meetings & speakers.

- February 26, 2024 — **Entire Meeting Held Remotely** (ISB room unavailable)
Federal Taxation of Employment Settlements A discussion of best practices and faux pas to avoid when settling claims for wages/benefits, emotional distress, and attorney’s fees.

A Presentation by Rob W. Wood, a widely known tax expert and author of numerous books, including [Taxation of Damage Awards & Settlement Payments \(5th Ed 2021\)](#), and the [Bloomberg Tax Management Portfolio Tax Aspects of Settlements and Judgments \(522\)](#).
- March 26, 2024 — Alycia Moss from Hawley Troxell will present on I-9 Audits, Immigration Enforcement and Related Workplace Safety.
 - i. Emily MacMaster & Sim Avila (both past section chairs) made introduction and suggested we ask Alycia to present.
- *John Rumel – he has been doing academic work on non-econ damages. He would be willing to moderate/be a neutral. Would like to have people on either side of the “v” to participate. Would rather do it in context of practitioners – but if time doesn’t permit. If we have a need John could fill it. Sam – maybe one month is plaintiff and one month is defense. Chad - Maybe a California perspective?*
- April 23, 2024 — *Non-econ damages (academic perspective) by John Rumel*
- May 28, 2024 —
- Other thoughts or developments on Section meeting presenters
 - i. Updates from prior discussion?
 1. Katie reached out to John Ashby and he declined.
 2. Amanda previously suggested a Non-Economic Damages Presentation. Sam was going to ask some professors at Gonzaga. All were to think about individuals who would be appropriate for a panel discussion.
 - Chad was going to follow up with Erika Birch re Union Pacific verdict out of Pocatello. *Chad: Erika was not receptive.*
 - *Amanda – sensitive to giving up secrets. Best practices?*
 - *John – is the data available? Justin pulled a bunch of cases after Judge Dale’s presentation.*
 3. Pregnancy Discrimination Act, compare/contrast w/ Idaho Law
 4. Contract terms expert – eg. Non-competes.
 5. New US Atty position for civil rights, would be fun to get whoever gets hired to present

6. Advocate Feb 2026 Issue Committee

- Any updates? *Jon/Doug – it's out on the Listserv earlier this month and got a few responses. Alex Grande at H&H is interested. Lots of time to get it ironed out. Jon will circulate info after the meeting.*

7. Posts to Listserv –

- Michael was going to post an Emp Law Handbook for awareness.
- Brainstorm ideas for a post
- *Jon posted re Advocate*
- *Chad will post that the upcoming meeting is virtual and promote our speaker*
- *Jon - Maybe an NLRB post when Board structure gets ironed out*
- *Jon – Federal employees – 9 months pay to resign – trickle down to private sector*
- *So much going on with Fed EE law*
- *Chad – encourage us all to post*

8. New Business

- Other New Business? *Chad – when more Boise people in attendance, let's meet in person for a meeting. Sam/Amanda/John – coming to Boise anytime soon? Amanda will be here 27-28 March.*

9. Adjourn 5:30 p.m.