



**Section Council Meeting Minutes**  
**Wednesday, February 11, 2026 – 5:00 pm MT**

**P = Present, A = Absent**

Jon Roundy – P	Chad Johnson – P	Susan Hunt – P	Vacant –
Katie Riley – P	Michael Bowers – P	John Rumel – P	
Justin Brown – A	Sam Fenton – P	Doug Werth – P	

1. **Approve Minutes** for January 2026 Meeting. – *Michael Move – Katie Second, no objections.*
2. **Previous Events Since Last Section Meeting**
  - a. January CLE – *Debrief. Thank you, Michael for organizing.*
3. **Financial Update**
  - a. Discuss, if any. – *None*
4. **Scholarship Committee (Hunt and Bowers) – Review and Finalize Scholarship Winner**
  - a. Discuss applications, process, and determine a scholarship winner.
  - b. Set time frame for announcement and notification of winners and unsuccessful applicants. *Announce winner at our next CLE in February, section meeting.*
  - c. Discuss any lessons-learned or modifications for coming years. *Michael felt like it worked well. We should determine if we will accept ANY late applications.*

*Update – Michael sent tabulated results. First place winner, Hannah Hobbs. Lessons Learned – scoring system with broader range was helpful. Some late entries. Michael/Susan will send emails to first place and those who applied. Discussion as to whether it is appropriate for members of the council to reach out to applicants with invitation to apply for jobs. In general, the group thought it is fine. Some felt that some applicants may not want their information used in that manner.*
5. **Member Introduction (Fenton).**
  - a. Post on list serve to generate interest. *Done on 2/11/26*
6. **Future Section Meetings & Speakers.**
  - a. **February 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part I – *(Confirmed by Brown).*
  - b. **March 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part II – *(Confirmed by Brown).*

- c. **April 22, 2026** – Garret Kitamura from Parsons Behl, AI in HR – (*Confirmed by Brown*).
- d. **May 27, 2026** – OPEN.
- e. Other ideas or concepts for future Section meeting presenters?
  - i. Follow up on Sam Fenton’s idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
  - ii. DEI Topics – Presenter options?
  - iii. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
  - iv. Bullying in the Employment Context – Tim Gresback.
- 7. Advocate Committee (Werth & Roundy) Feb 2026 Issue Committee**
  - a. Discuss Advocate Issue, lessons-learned, and dissolve committee. *Jon thanked Doug for his help with putting out the issue. Good showing on the section. Sam was featured on the front page of the Advocate. Committee dissolved.*
- 8. Posts to Listserv –**
  - a. One member please commit to making a post in February. *Katie will make an NLRB Post.*
- 9. Employment & Labor Law Section All Day CLE Committee (Bowers, Riley, Roundy, Rumel) – October 2026**
  - a. No section member expressed interest in being on the committee.
  - b. Discuss time availability to set first meeting and select a date. – *Jon will circulate an email requesting availability.*
- 10. New Business**
  - a. Review agenda for Section February meeting. *Reviewed agenda for February Section Meeting.*
  - b. *Chad mentioned that we had Justice John Stegner as a sponsor last year and he has been circulating a petition to run for Governor – if you are interested in signing.*
- 11. Adjourn @ 5:37.**