

Idaho State Bar Diversity Practice Section Meeting Minutes January 27, 2023 12:00 MDT/11:00 PST Location: Zoom Video Conference

Attendance: A. Courtney; C. Fout; R. James; L. Juarez; W. Olson; Z. Olson; E. Pacillo; J. Ventrella.

- 1. Welcome and Call to Order Meeting called to order by R. James at 12:03 PM MT.
- 2. Action Item: Approval of Past Meeting Minutes (November 18, 2022 (see Appendix A to Agenda) Motion to approve November Minutes made by W. Olson; C. Fout seconded, motion carried without dissent.
- **3. Financial Report**—(See Appendix B to Agenda)
 - a. A. Courtney provided update on financials, budging to take place for 2023 this month.
- 4. Action Item: CDA November Love the Law Event (See Appendix C to Agenda)
 - a. W. Olson moved to approve reimbursement of \$229.65 to Kinzo Mihara for expenses incurred in the November 2022 Love the Law event. Motion carried without dissent.
- 5. Update: Advocate Issue March/April 2024
 - a. Section discussed that we are slated to sponsor the March/April 2024 issue of the Advocate.
 - b. All Section members asked to participate and help in collection of articles.
 - c. W. Olson to lead coordination of article collection.
- 6. Update: ISB Diversity Initiatives
 - **a.** R. James provided an update to the Section about progress in coordination with Idaho State Bar to move diversity initiatives forward.
 - i. Taskforce re Bullying and Harassment
 - 1. The Bar has asked for a proposal from the Section. L. Samuels and E. Pacillo to coordinate on drafting proposal and next steps.
 - ii. New Lawyer Program CLE
 - 1. C. Fout provided update on efforts to find existing programing. Mr. Kellner provided written update that research is ongoing.

iii. Fellowship Program

1. L. Samuels to put together proposal to present to the Bar. Volunteers wanted to assist in the work of defining what the Fellowship would entail to work with L. Samuels.

iv. ISB DEI in Mission Statement

1. R. James and A. Courtney hope to present proposals at March meeting.

7. Discussion: Future Love the Law Events

- **a.** E. Pacillo moved to amend the Agenda to reflect Future Love the Law Event action item to be changed to a discussion. Motion carried without dissent. Minutes reflect amendment.
- **b.** Section discussed Love the Law Event history, including action items to host an event like identifying schools or teachers and letting the know about the program. In the past teachers have identified the students that fit the mission of the event.
- **c.** L. Juarez agreed to circulate materials she had from past events to assist in the planning of future events.
- **d.** Section discussed ideas for an event in Boise:
 - i. R. James volunteered to serve as a Public Defender representative for an event in Ada County.
 - ii. L. Samuels provided written update that U of Idaho Latino Law Caucus and Women's Law Caucus are interested in contributing and participating.
 - iii. Z. Olson to provide R. James and L. Samuels contact information to organizations that may be able to assist in finding diverse students or organizations that already provide relevant training or materials that we may be able to utilize. Organizations that may assist in identifying diverse students: NAACP, Black Student Alliance; LGBTQ+ Student Groups. US Attorney and Community Relations Services have existing training on handling hate and harassment.
- e. Section discussed ideas for an event in Moscow to coordinate with Supreme Court sitting in Moscow on April 11 and 12, 2023.
 - i. A. Courtney to reach out to K. Mihara and D. Burnett to identify volunteers to assist in planning.

8. Discussion: Brainstorm Community Outreach Events

- a. Section discussed the In re Idaho State Bar Resolution 21-01 decision as it relates to the proposed Rule 8.4(g).
- b. R. James to ask L. Samuels to send email update to Section about next steps related to this Agenda item.
- **9. Adjourn :** R. James moved to adjourn the meeting, motion carried without dissent. Meeting adjourned at 12:40 PM MT.