



Idaho State Bar Diversity Practice Section Meeting
January 27, 2023 12:00 MDT/11:00 PST
Next Meeting: March 24, 2023
Location: Zoom Video Conference

1. **Welcome and Call to Order** – Leon Samuels, Chair
2. **Action Item: Approval of Past Meeting Minutes** (November 18, 2022 (Appendix A)) – Leon Samuels, Chair
3. **Financial Report**—Anna Courtney, Secretary/Treasurer (Appendix B)
4. **Action Item: CDA November Love the Law Event** – Leon Samuels, Chair (Appendix C)
5. **Update: Advocate Issue - March/April 2024** – Leon Samuels, Chair
6. **Update: ISB Diversity Initiatives** – Leon Samuels, Chair
7. **Action Item: Future Love the Law Events – Boise (2/13) & Moscow (4/11-12)** – Leon Samuels, Chair
8. **Discussion: Brainstorm Community Outreach Events** – Leon Samuels, Chair
9. **Adjourn**

Appendix A

Last Meeting Minutes



Idaho State Bar Diversity Practice Section Meeting
November 18, 2022 12:00 MDT/11:00 PST
Location: Zoom Video Conference

MEETING MINUTES

1. **Welcome and Call to Order** – Meeting called to order by Leon Samuels, Chair at 12:01 pm. Present Members: L. Samuels, R. James, D. Burnett, C. Fout, E. Pacillo, M. Kellner, W. Olson, C. Carns, A. Courtney
2. **Approval of Past Meeting Minutes** (September 1, 2022, and September 23, 2022 (Appendix A)). R. James moved to approve September 1 and 23, 2022, meeting minutes, C. Fout second, motion carried without dissent.
3. **Financial Report**—A. Courtney provided a report on included financials.
4. **Discussion: ISB Commissioners Presentation Report and Next Steps** – L. Samuels, Chair
 - a. L. Samuels provided a report Out on Meetings with Bar Commissioners. L. Samuels and J. Demsey will be meeting with Mary York in December.
 - b. Committee Discussion of potential Section Efforts:
 - i. Taskforce for Bullying and Harassment
 1. Section discussed goal to have investigation, training, work at finding the roots of issues here; discussed the distinction between reporting to bar counsel (i.e., ethical violation) and investigatory role into larger patterns and sources of harassment and bullying. Goal is not to replace bar counsel.
 2. Section discussed partnership with the subcommittee for the climate survey.
 3. Next Steps: L. Samuels to reach out to Julie Stomper with Lawyer Assistance Program to discuss scope. E. Pacillo and L. Samuels to collaborate to draft framework, conceptualize the task force. Ask Commissioners to create a task force with the taskforce’s job to make recommendations to the Commissioners. Task force is the handoff for ownership between section and ISB.
 - ii. New Lawyer CLE DEI Segment

1. Section discussed the programs would we want to highlight for new attorneys.
 - a. Discussed partnership with the subcommittee of the ethics section working on Rule 8.4 and with Idaho Women Lawyers given survey results show high levels of harassment and bullying against women. Discussed presenting survey results. If IRPC 8.4g is approved, that would a CLE topic.
2. Next Steps: M. Kellner to collaborate C. Fout to work on this and provide ideas for CLE topics so we can then distill to recommendations for CLE trainings.
- iii. Fellowship Program
 1. Section discussed ADA Fellowship as a model, select attorney to go to the annual conference. This is not just a scholarship, but we want those selected to be involved in the annual meeting. There needs to be more substance to it beyond just the financial support to make it possible for them to attend.
 2. Next Steps: L. Samuels to continue to refine ideas here.
- iv. Addition of DEI to ISB Mission Statement
 1. Next Steps: A. Courtney to send research to R. James; R. R. James and A. Courtney to collaborate to review mission statements from other bars and a rough proposal.
- v. DEI CLE Requirement
 1. Commissioner Feedback Discussion: this will be a challenging lift. Section determined this initiative is a large investment of time and we should tackle this once we are able to gain some additional wins. Likely to have more success once we have made progress on some of our other initiatives.
 2. Next Steps: Table for now. Revisit
- c. New ideas discussed: formalizing process for pipeline of diverse students for diverse lawyers, collaboration between U of I and Section. We have a longstanding basis for keeping the pipeline up to date.

5. Discussion – Love the Law – L. Samuels, Chair

- a. Supreme Court is hosting oral arguments in February at Boise location and April in Moscow location, we will work on collaboration for those events. The 9th Circuit is also doing oral arguments in Moscow as well. Section discussed strong support for building events around these dates. Perkins Coie may be able to support.

6. Meeting adjourned at 12:42 PM. M Kellner moved to adjourn, W. Olson second, motion carried without dissent.

Appendix B
Financial Report

**DIVERSITY SECTION of
IDAHO STATE BAR
As of December 31, 2020, 2021 & 10/31/2022**

<u>Year Ended 2020</u>	<u>Year Ended 2021</u>		<u>Actual Oct 2022</u>	<u>Budget 2022</u>	<u>Variance-- Favorable (Unfavorable)</u>
<u>INCOME STATEMENT</u>					
REVENUE (NON-CLE)					
1,195	1,675	Dues	1,720	1,500	220
500	500	Donations	35	200	(165)
0	0	Special event revenue	0	0	0
0	0	Grant revenue	700	0	700
<u>0</u>	<u>45</u>	Other income	<u>0</u>	<u>0</u>	<u>0</u>
1,695	2,220	TOTAL NON-CLE REVENUE	2,455	1,700	755
EXPENSE (NON-CLE)					
1,220	1,391	Administrative fee to ISB	1,343	1,376	33
0	0	Postage	1	0	(1)
0	0	Copies	0	0	0
0	0	Supplies	3	0	(3)
6	0	Governing Board	0	0	0
0	0	Committee	16	0	(16)
14	34	Bank & credit card fees	5	40	35
0	0	Website	4	0	(4)
400	0	Donations	2,000	250	(1,750)
0	0	Sponsorships	0	100	100
0	0	Grant expense	345	0	(345)
<u>0</u>	<u>0</u>	Other	<u>0</u>	<u>0</u>	<u>0</u>
1,640	1,426	TOTAL NON-CLE EXPENSE	3,717	1,766	(1,951)
CLE, RECORDED PROGRAMS & PUBLICATIONS:					
Revenue:					
0	0	CLE registrations	0	0	0
0	0	Publications	0	0	0
0	0	Recorded programs	0	0	0
<u>1,355</u>	<u>240</u>	Royalties	<u>0</u>	<u>220</u>	<u>(220)</u>
1,355	240	CLE Revenue	0	220	(220)
Expense:					
0	0	CLE seminar expense	0	0	0
<u>83</u>	<u>0</u>	CLE administrative fee paid to ISB	<u>0</u>	<u>83</u>	<u>83</u>
83	0	CLE Expense	0	83	83
1,272	240	NET CLE INCOME (LOSS)	0	137	(137)
<u>1,327</u>	<u>1,034</u>	NET INCOME (LOSS)	<u>(1,262)</u>	<u>71</u>	<u>(1,333)</u>
# OF MEMBERS			<u>59</u>		

DIVERSITY SECTION of
IDAHO STATE BAR
As of December 31, 2020, 2021 & 10/31/2022

<u>Year Ended 2020</u>	<u>Year Ended 2021</u>		<u>Actual Oct 2022</u>	<u>Budget 2022</u>	<u>Variance-- Favorable (Unfavorable)</u>
<u>BALANCE SHEET</u>					
ASSETS					
1,555	4,411	Cash and cash equivalents	2,901		
0	0	Accounts receivable	0		
1,802	45	Due from (to) other funds	(192)		
<u>0</u>	<u>0</u>	Prepaid expenses	<u>0</u>		
<u><u>3,357</u></u>	<u><u>4,456</u></u>	TOTAL ASSETS	<u><u>2,709</u></u>		
LIABILITIES AND FUND BALANCE					
LIABILITIES					
45	0	Accounts payable	0		
<u>400</u>	<u>510</u>	Deferred revenue	<u>25</u>		
445	510	TOTAL LIABILITIES	25		
FUND BALANCE					
1,585	2,912	Beginning fund balance	3,946		
<u>1,327</u>	<u>1,034</u>	Current year income (loss)	<u>(1,262)</u>		
<u>2,912</u>	<u>3,946</u>	TOTAL FUND BALANCE	<u>2,684</u>		
<u><u>3,357</u></u>	<u><u>4,456</u></u>	TOTAL LIABILITIES & FUND BALANCE	<u><u>2,709</u></u>		

Appendix C

Love the Law Event



Winter/Spring 2022 LTL! Northern Idaho Event

November 29, 2022

EVENT SUMMARY

Event Title:	Kootenai County Courthouse Event and Court Observation	
Date & Time:	November 29, 2022	8:00 A.M. – 12:30 P.M.
Location:	Kootenai Co. Courthouse, 324 W. Garden Ave., Coeur d’Alene	
Number of Students:	Approx. 25 Students, 1 teacher and 1 chaperone attended.	
Participating Schools:	Lakeland HS, Rathdrum, Idaho	

Participating Judges, Attorneys, and Staff: Hon. Cynthia K.C. Meyer (Dist. Judge), Ms. Kootenai County Prosecuting Attorney Stan Mortensen, Deputy Prosecutor Casey Drews, Attorney Kinzo Mihara, and Mr. Brent Morris (Bailiff)

Summary of Events:

I arrived at the Kootenai Co. Courthouse at approximately 7:45am with pre-purchased sodas, plates, and trash bags. I then coordinated with the court security staff about how they’d like to move the students and chaperones through the courthouse. I then coordinated with the Bailiffs’ Office and Judge Meyer’s courtroom deputy, Denice Larsen, about where they’d like the children to sit and if they had any other instructions for the participants.

The Lakeland HS students and chaperones arrived at approximately 8:15 am and were all passed through security. They then moved to the courtroom for instruction on proper courtroom etiquette.

The students, chaperone, and Attorney Mihara then observed arraignments and probation violation hearings for drug offenses and probation violation admit/deny hearings. The students also toured the courthouse’s holding cells.

After the hearing, the students heard from Judge Meyer, Courtroom Deputy Denice Larsen, Prosecuting Attorney Stan Mortensen, Deputy Prosecutor Casey Drews, Attorney Kinzo Mihara, and Bailiff Brent Morris. Each gave a talk about their personal and educational backgrounds, answering the students’ questions as the program progressed.

After the discussions, the pizza arrived and the students, chaperone, and attorneys remained in the courtroom for discussion of the hearings and interaction with attorneys, judge, and staff.

The students and chaperones departed at approximately 12:30pm.

Participant Profiles: Participants were asked to (but not required to) fill out event review forms. Those forms have been received and are provided along with this document

Demographic Background Information. Please see student evaluation forms received.

Student/Teacher Feedback: Verbal feedback was unanimously positive. Written feedback was overwhelmingly positive.

Event Evaluations. Student evaluation forms received 12/27/2022; and sent along with this document.

Costs Associated with Event:

The ISB Diversity Section authorized NTE \$350.00 for this event. The event came in well under budget at \$229.65. Receipts were also submitted and Love the Law! funds are sought to pay for the following expenses:

Expense	Amount
Sodas, plates, paper towels, etc.	\$50.16
Dominos Pizzas	\$138.36
Misc. (Tip)	\$20.00
Mileage	\$21.13
Total	\$229.65

The Idaho State Bar and Diversity Section allowed for the students and chaperones to attend the event and luncheon for free. Excess food and beverages were donated to the Bailiff and Clerk's offices in appreciation for their support.