



Section Council Meeting Minutes
Wednesday, December 4, 2024, 5:00 p.m.

Attendees:

Chad Johnson
Jon Roundy
Katie Riley
Justin Brown
Sam Fenton
Amanda Ulrich
Michael Bowers
Doug Werth
John Rumel

Absent:

Jennifer Dempsey

Called to order 5:00 p.m.

Conducting – Chad Johnson

Meeting Agenda-

- 1. Approve Minutes** from 2024-11-13 Council Meeting
 - a. Moved - Chad
 - b. Second - Sam
 - c. No objections
- 2. Financial updates**
 - a. Katie reviewed latest section financials – we are close to where we needed to spend down - likely around \$17k. We don't have updated financials from the ISBA, yet. Sept 2024 are latest numbers.

3. Section Fair

- a. Moscow Fair (11/20), staffed by Sam Fenton – Went great! Not a lot of sections attended – probably less than 10. Good conversations with students.

4. Scholarship and Section Meeting Update.

- a. Distribution – Jessica in person; Lindsay online. Was really nice. Both very grateful. Invited to Happy Hour.
- b. Meeting - per Amanda – the whole meeting was awesome. Fantastic presentation. Great information shared and quite helpful. Well-attended. Thanks so much to Doug.
- c. Scholarship Committee – Update: Amanda and Justin – no update today.

5. December Happy Hour - Water Bear Bar in Boise - Dec 11, 2024, 5-7pm

- a. Happy Hour Committee – Deposit has been paid, requested food/drink proposal. How many attended last year? Approximately 25 attendees; Record of the food we ordered last year? Chad will look. Touch base with Teresa to check the RSVP list. Feel free to send emails to invite others in the L&E area. Plus one is fine.

6. A2J Donation

- a. Complete? Yes

7. Member Introductions

- a. Introduction Committee – Sam has done an audit of a spreadsheet and will contact people for introductions soon.

8. Future section meetings & speakers. –

- a. Amanda suggested a presentation on non- economic damages in the employment context and how to present those damages to juries. Strategies for both sides of a case. Sam could ask some professors at Gonzaga. All to think about who may be appropriate for a panel discussion on this topic.
- b. Amanda suggested pregnancy discrimination act – Idaho law does not afford same protections.
 - i. **January 22, 2024** – Dan Swedlow, Seyfarth Shaw (Union Topic TBD)
 - ii. **February 26, 2024** — Rob Wood – Tax Implication of Employment Settlements
 - iii. **March 26, 2024** —
 - iv. **April 23, 2024** —
 - v. Other thoughts or developments on Section meeting presenters
 - 1. Previous proposals:
 - a. Contract terms expert – e.g. Non-competes.
 - b. Tax expert to address tax treatment of settlement money, PERSI...
 - c. New US Atty position for civil rights, would be fun to get whoever gets hired to present

9. New Business

- a.** Sim Avila idea for an ADR/Mediation Committee or Think Tank – reached out to Chad. Very interested in this realm and wanted to form an employment law committee or think tank. Goal being to try to create guidelines so mediators can better meet the needs of employment cases. Chad may get some clarity – perhaps a CLE with the ADR Bar section.
- b.** Posts to Listserv – Brainstorm ideas for a post
 - i. Amanda to post seeking CLE topics from the Section
 - ii. Chad suggested some type of poll
- c.** Other New Business? No

10. Adjourn 5:40 p.m.