



Section Council Meeting Minutes
Wednesday, December 10, 2025 – 5:00 pm MT

P = Present, A = Absent

Jon Roundy – P	Chad Johnson – A	Susan Hunt – P	Vacant –
Katie Riley – P	Michael Bowers – P	John Rumel – P	
Justin Brown – P	Sam Fenton – P	Doug Werth – A	

Start at 5:00pm.

1. **Approve Minutes** for November 2025 Meeting. Motion by Susan, second by Sam, passes.
2. **Financial updates**
 - a. Review most-recent financial summary. No update, expecting update from Bar in January.
3. **Scholarship Committee (Hunt and Bowers) Update.**
 - a. Due Date January 21, 2025
 - b. Applications reviewed prior to February Section Council Meeting with final selection on February 11, 2025 at Section Council Meeting.
 - c. Notices sent out to school by Susan.
4. **Member Introduction (Fenton).**
 - a. Post on list serve to generate interest. Done by Same on 12/10/25.
 - i. December 17, 2025 – OPEN
5. **Future Section Meetings & Speakers.**
 - a. **December 17, 2025** – Jim & Lucas Kaster of Nichols Kaster will present re Campbell v. Union Pacific - (Confirmed by Werth).
 - b. **January 28, 2026** – Lead counsel, Sam Boyd and/or Carli Raben, for Southern Poverty Law Center on free speech rights of public employees – (Confirmed by Bowers).
 - c. **February 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part I – (Confirmed by Brown).
 - d. **March 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part II – (Confirmed by Brown).
 - e. **April 22, 2026** – Garrett Kitamura at Parsons Behle, AI in HR (Confirmed by Brown).

- f. Other ideas or concepts for future Section meeting presenters? Will wait until closer to May since we are filled up through April.
 - i. Follow up on Sam Fenton's idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
 - ii. DEI Topics – Presenter options?
 - iii. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
 - iv. Bullying in the Employment Context – Tim Gresback.
- 6. Advocate Committee (Werth & Roundy) Feb 2026 Issue Committee**
 - a. Confirmed Articles. Jon to meet with Editorial Board in the future, all articles submitted and ready for Feb issue.
 - i. **Sam Fenton** – Reinstatement as a Remedy/Make Whole Order.
 - ii. **Alexandra Grande (Bennet & McCraney)** – Status of McDonnell Douglas - Hittle/Ames cases.
 - iii. **Doug Werth** – Unemployment Compensation Appeals to the Idaho Industrial Commission in Employee Misconduct Cases.
 - iv. **Rafael Icaza** – Muldrow Decision and case survey.
- 7. Posts to Listserv –**
 - a. Same committed to post on the list serve regarding member introductions.
 - b. One member please commit to making a post in December.
 - c. Michael posted recently and discussion of effort to make more practical posts (referrals, samples), how the Trial Lawyers listserv gets lots of traffic.
- 8. Renewing Our Promise: Attorney's Oath Reaffirmation Ceremony**
 - a. Save the date – Wednesday, January 8, 2025, 10:00-11:00 AM.
 - b. Idaho State Capitol Rotunda (likely).
 - c. Not 100% firm, but looking very likely.
- 9. Sponsorship Request – Idaho Women Lawyers 2026 Gala**
 - a. Named sponsorships starting at \$1,500. Other amounts accepted.
 - b. We have not budgeted for any sponsorships this year so Jon will politely decline in light of being fiscally conservative this year in light of upcoming CLE.
- 10. New Business**
 - a. **Section ALL Day CLE, October 2026** – Be thinking of speakers, focus, or subjects that could be of interest.
 - b. Will wait until closer to next year for big topics or focus, especially with potential Supreme Court case.
- 11. Adjourn** – Motion by Michael, Second by Sam, passes. 5:26pm.