IDAHO STATE BAR
Employment & Labor
Law Section

Section Council Meeting Agenda
Wednesday, October 21, 2026 – 5:03 pm MT

P = Present, A = Absent

Jon Roundy – P	**Chad Johnson – A**	**Susan Hunt – P**
Katie Riley – P	**Michael Bowers – P**	**John Rumel – A**
Justin Brown – P	**Sam Fenton – P**	**Susan VanMeter- A**

1. **Approve Minutes** for September 2026 Section Council Meeting. Motion by Justin, Second by Jon Roundy, passes unanimously.
2. **Future Section Meetings & Speakers**
    a. **October 22, 2026** – All day CLE in lieu of Section Meeting.
    b. **November 25, 2026** – Discuss cancelling due to holiday proximity.
    c. **December 23, 2026** – Discuss cancelling due to holiday proximity.
    d. **January 27, 2027** – Section Social/Happy Hour in lieu of CLE.
        i. Discuss venue and what section sponsorship. Had 20 folks two years ago. Katie and Mike to pick a place. Pick date next meeting.
    e. **February 24, 2027 -** Primer on ERISA – Justin has confirmed that Marija Decker (Laquer, Urban, Clifford & Hodge) will present.
    f. **Future Section meeting presenters**
        i. AI and impact on attorney-client privilege. Katie thought it was a good angle and could reach out (or have her GC reach out). Sam recalled an outside attorney/expert who was from Montana who spoke a couple years ago. While this is a more general litigation topic this can easily be moved to apply to use by Human Resources.
        ii. Union Decertification – Katie could present along with Dan Swedlow (Seyfarth)
        iii. Follow up on Sam Fenton's idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
        iv. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
        v. Bullying in the Employment Context – Tim Gresback.

vi. Idaho and federal trade secrets – Kyle Kennedy (Littler), just tried a case to a jury verdict in Idaho federal court. Can do February meeting if needed.
vii. Jon Roundy can reach back out to Melissa about neuro-atypical attorney issues. Was going to present at all-day CLE so we can ask her to present at meeting.
viii. Sam can reach out to colleagues about class action matters.

3. **All Day CLE Committee (Bowers, Riley, Roundy, Rumel)**
    a. Confirming everything is covered and run through agenda or any outstanding items.
        i. Going to have 26 people in person
        ii. All presenters have agreed
        iii. Lunch is sponsored
4. **New Business**
    a. **Scholarship Committee**
        i. Select two members. Submission deadline is in January so we should get out the notices in the coming month or two. Michael Bowers also on committee.
        ii. Authorize $2000 scholarship plus travel/registration costs. Motion to approve $2000 by Katie, second by Sam. Passes unanimously.
    b. **Access to Justice Donation Request**
        i. Provides free civil legal assistance throughout Idaho - Idaho Legal Aid Services, Idaho Volunteer Lawyers Program, and Disability Rights Idaho.
        ii. We declined to donate last year but am open to discussion. Politely decline again this year.
5. **Adjourn at 5:21pm.**