



Section Council Meeting Minutes
Wednesday, January 14, 2026 – 5:00 pm MT

P = Present, A = Absent

Jon Roundy – P	Chad Johnson – P	Susan Hunt – P	Vacant –
Katie Riley – P	Michael Bowers – P	John Rumel – P	
Justin Brown – P	Sam Fenton – P	Doug Werth – P	

Call to order at 5:01pm

- 1. Approve Minutes** for December 2025 Meeting. Motion by Katie, seconded by Sam, passed.
- 2. Financial updates**
 - a. Review most-recent financial summary, still pending from Bar. Roundy attended section council meeting and received explanation about accounting timeline. \$12,130 balance with \$18,000 maximum carry.
- 3. Scholarship Committee (Hunt and Bowers) Update.**
 - a. Due Date January 21, 2026.
 - b. Four or five applicants received so far and a few more in process.
 - c. No need to follow-up with law schools, but John Rumel may check with University of Idaho contacts since we have not received any applications from U of I students.
- 4. Member Introduction (Fenton).**
 - a. Post on list serve to generate interest.
 - b. Continue emailing new members too, watching out for new member list after 2026 additions.
- 5. Future Section Meetings & Speakers.**
 - a. Thanks to Doug for getting Nichols Kaster presenters in December, sent coffee gift cards.
 - b. **January 28, 2026** – Carli Raben will be presenting for Southern Poverty Law Center on free speech rights of public employees – (Confirmed by Bowers).
 - c. **February 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part I – (Confirmed by Brown).
 - d. **March 25, 2026** – Andrea Rasmussen at the Department of Labor FLSA, Child Labor, FMLA Part II – (Confirmed by Brown).
 - e. **April 22, 2026** – Garret Kitamura from Parsons Behl, AI in HR – (Confirmed by Brown).
 - f. **May 27, 2026** – OPEN.

- g. Other ideas or concepts for future Section meeting presenters?
 - i. Follow up on Sam Fenton's idea: Whistleblower issues in the medical field (employment context). Samuel has contacted Ronald Van Wert
 - ii. DEI Topics – Presenter options?
 - iii. Federal Government unilaterally canceling Union contracts and military benefits – Presenter options?
 - iv. Bullying in the Employment Context – Tim Gresback.

6. Advocate Committee (Werth & Roundy) Feb 2026 Issue Committee

- a. Roundy attended meeting and provided articles, positive feedback from Bar editors, sent to press today.
- b. Confirmed Articles
 - i. Sam Fenton – Reinstatement as a Remedy/Make Whole Order.
 - ii. Alexandra Grande – Status of McDonnell Douglas - Hittle/Ames cases.
 - iii. Doug Werth – Unemployment Compensation Appeals to the Idaho Industrial Commission in Employee Misconduct Cases.
 - iv. Rafael Icaza – Muldrow Decision and case survey.

7. Posts to Listserv –

- a. Same committed to post on the list serve regarding member introductions.
- b. One member please commit to making a post in January – Katie Riley will post
 - i. Idea of allowing listserv to show ads (piloting with family law)
 - ii. Not tons of traffic given employee v. employer dynamic – which leads towards less traffic.

8. Renewing Our Promise: Attorney's Oath Reaffirmation Ceremony

- a. Report on event – Wednesday, January 8, 2025, 10:00-11:00 AM.
- b. Johnson and Brown attended and provided feedback.

9. New Business

- a. **Section ALL Day CLE, October 2026** – Form a planning committee and schedule a first meeting.
 - i. **Committee:** Jon Roundy, Michael Bowers, Katie Riley, John Rumel.
- b. Last time there was four people, which can include non-council members. Recommend following the Excel sheet with deadlines.

10. Adjourn – Motion by Bowers, Second by Fenton, passes.