

9.26.16

## Minutes from Employment Section Meeting

### 1. Time and Place of Meeting

The regular meeting of the Litigation Section of the Idaho State Bar occurred on September 28, 2016 at 12:00 p.m. at the Idaho State Bar, 525 W. Jefferson Street in Boise. Attendance also occurred via teleconference for Section members who were not able to attend in person in Boise.

### 2. Call to Order; Attendance

Past Section Chairperson Dylan Eaton called the meeting to order. Members in attendance at the meeting are identified on the lists provided to the Idaho State Bar and include those who participated remotely and who gave notice of remote participation to Dylan.

### 3. Section Business

- a. Officers and Governing Council Members of 2016-17 – Sarah, Clay, Maria; at-large member positions.
- b. Approval of Minutes – None, prior meeting in May.
- c. Governing Council Meeting Recap –
  - i. Sponsoring Advocate in May 2017
  - ii. Donations made by the section: Access to Justice (\$700 last year, reduced to \$500 this year); Love the Law (committed to \$500);
  - iii. Scholarship – request from Concordia to donate to general scholarship fund, which the Section declined, deciding instead to create a scholarship of \$500 (possibly more) to a student at either Concordia or UoI committed to studying employment law
  - iv. Budget – The section is very comfortable, having about \$11,000 in surplus funds at the end of 2016. ISB is encouraging us to spend. The section is creating a scholarship – written submission from interested student. Reasonable to do \$500 to each school. Timeframe for implementation is November notice of interest, deadline at end of January. Concerns, let Sarah or Clay know. Discussion of raising scholarship to \$1000 (to address increased costs of school and to entice more submissions) and tie award to publication of article in section-sponsored Advocate edition.
  - v. Professor Lillard's summary of Idaho Termination Law – she has requested sum of money to begin "printing" handbook. Benefit to section, proceeds go right back to section. The Governing

Council approved \$500 to get “printing” started, discount to members, selling for \$50 to members, \$100 to non-members.

- Concern – don’t tie scholarship to one-time sale event
  - Not really printing – just making available for download (this should be clarified – what are the requested “printing” funds going to be credited towards).
- vi. Future Officers may consider updating handbook, last updated in 2012.

- d. CLE – “Addressing the Legal Risks Associated with Telecommuting Employees” by Clay Gill – PowerPoint is available online on Section website.

#### 4. Adjournment

There being no further business, the meeting was adjourned.