

Idaho State Bar Diversity Section Minutes
July 25, 2014
Idaho State Bar Offices, 525 W. Jefferson, Boise, ID

In attendance

Jason Gray, Courtney Holthus, John Hummel, Lucy Juarez, Jennifer King, Kinzo Mihara, Mahmood Sheikh, Walter Sinclair, Linda Pall, and Jim Cook

1. **Begin Meeting**-Call to Order. Section Chair Jason Gray called the meeting to order.
2. **Welcome and introduction.** Jason had everyone in attendance introduce themselves.
3. **Minutes** – Jason asked if those attending were ready to approve the June 2014 meeting minutes. The minutes were approved without amendment.
4. **Treasurer's report** – Jennifer indicated the section has a balance of \$7,877. The Bar accounting shows \$4,200 is allocated to the Love the Law. Section records indicate it is \$5,200. Jennifer will straighten out.
5. **Strategic Planning.** Jim reported on the Section strategic planning meeting which took place on July 17th during the Bar convention at Disability Rights Idaho's Pocatello Office. Amy Cunningham, Jason Gray, Courtney Holthus, Kinzo Mihara, Linda Pall and Jim Cook attended.

During the Strategic Planning session much time was spent discussing what should be the section's approach to issues of diversity. That is, whether the section should limit itself to providing an opportunity for both sides of issues relating to diversity to discuss the pros and cons of their positions or should we "take sides" on civil rights and other social issues. This issue emerged following the Section CLE on DOMA which touched on same sex marriage issues. Following that CLE one of the section members quit because they felt the CLE was one sided. Jim has not yet generated the minutes for the strategic planning session but will distribute them next week.

Jason indicated he wants to re-visit what occurred at the strategic planning meeting and further discuss what activities the Section should engage in.

6. CLE

December CLE. Discussion was had about the importance of keeping the Section's historic CLE, held every December. Linda suggested ensuring it includes an ethics component as many attorneys are looking for ethics credits at that time of year.

Civil Rights Act CLE. Linda proposed the Section hold a one day CLE in Boise celebrating the 1964 Civil rights Act.

- Preliminary dates: October 30 or November 6th, 2014.
- Time: 8:30 a.m. to 4:30 p.m.
- Potential venues – U of I College of Law Water Center, Chandlers, Cottonwood Grill, Hotel 43 (\$400).
- Possible presenters – speakers from College of law, employment law attorney, Mr. Todd Purdum (depends on if he requires an honorarium), EEOC staff.
- Estimate of section costs to put on \$2,500.
- Estimated attendee cost \$150 (\$80 for Section members), includes \$30 for meal.
- Linda estimated 50 attendees.

Linda had already talked to former U of I College of Law Dean Don Burnett who was interested in being a speaker. Linda suggested that at lunch the Section could give the Access to Justice Award.

Discussion was had on various topics. Courtney was interested in making sure the Section understood the potential costs. It was pointed out the CLE would essentially require the Section's entire budget that is not already committed to the Love the Law program. Mahmood stated we would need 5-8 section members and 25-30 non-section members to attend to break even. Linda stated that she would pledge up to \$1,000 of her own funds if necessary for the CLE.

Linda moved and Jennifer seconded a motion for Linda to proceed with the concept of the CLE. She would contact Mr. Purdum about his costs. Following the vote the phone system shut off and Linda was lost. Jason indicated he would follow up with Linda to finalize CLE issues. Kinzo suggested it would be helpful if she would give the section an update at the September meeting.

Section meeting CLEs. Discussion was had about arranging half hour CLE's at the section's regular meetings. Jason volunteered to organize a CLE for the September 26th meeting; Kinzo will organize the November meeting CLE, Jim the January CLE and John the March 2015 CLE.

Justice for All Committee. Discussion was had as to the status of the Justice For All Award Committee. The Committee had deferred action until the Section had confirmed an award date.

7. Adjourn.

- a. The meeting was adjourned on schedule.