

**Idaho State Bar Diversity Section Minutes
November 22, 2013
Idaho State Bar Offices, 525 W. Jefferson, Boise, ID**

In Attendance

Dick Fields
Jana Gomez
Lucy Juarez
Imelda Ramirez
John McRostie
Natalie Camacho Mendoza
Kinzo Mihara
Jennifer Morton
Dean Cathy Silak
Mahmood Sheikh
James Cook

1. **Begin Meeting**-Call to Order. Kinzo Mihara called the meeting to order.
2. **Welcome and introductions** – Kinzo had everyone in attendance introduce themselves.
3. **Minutes**- Kinzo asked if those attending were ready to approve the September 2013 meeting minutes. Many of those in attendance had not yet seen the September minutes so Kinzo asked they be circulated and approved electronically.
4. **Treasurer's report.** Jennifer Morton indicated the section has a balance of \$2,052. Of that \$540 is reserved for the Love the Law program. Kinzo indicated that he solicited donations from some firms in the Coeur d'Alene area. Dick Fields has agreed to ask some Boise area firms for donations for the Section. Section dues are due in January.
5. **CLE update.** Courtney Holthus had previously emailed a status update regarding the December CLE the prior week. She had arranged for Professor Sanders and Miller from the University Of Idaho College Of Law to present. She had also arranged for Boise attorney Lisa Schultz to attend.

Mahmood indicated the Section needed 10 registrants to break even. He also indicated the University Of Idaho College Of Law would waive the costs for its professors to speak at the CLE if the University is listed as a sponsor. As of the day of the meeting there were four CLE registrants. The Bar was planning on an electronic mailing regarding the CLE the first week of

December. There was also discussion regarding having the event open to law students. However, it appeared it was unlikely many would attend as it coincided with law school finals.

Love the Law. Jana Gomez reported on 2013 Law the Law activities. One event with Judge Wilper in Boise included 67 students from 10 schools. Both the Judge and County employees presented to the students. Activities included “Who wants to be a law and motion day millionaire.” There were 36 12 graders in attendance. The event cost \$539. This included parking, color copies, sign in sheets, sponsor insert, trivia game and lunch.

Jana also indicated that Linda Pall has been undertaking Love the Law Day events in Lewis and Nez Perce County.

Jana said that next semester she is thinking of one event to prevent the Section members from getting burned out and to save funds.

Old Business.

Website. Kinzo discussed changes made to the Section website and asked if members had recently seen the site. Jana indicated she liked the changes. The Diversity mission statement was not on the site.

Kinzo indicated they are updating donor recognition on the site. Amy Cunningham is working with Both on the ISB staff to make updates. There is usually a 72 hour turnaround.

Concordia Diversity Initiative. Dean Silak discussed Concordia College of Law’s efforts to promote diversity. She indicated Dick Fields chairs the Dean’s Advisory Council and is concerned with Diversity. She indicated the school had an ABA site visit in October. One comment regarded the diversity of students, faculty and staff. Cathy stressed Concordia’s long term commitment to diversity. She indicated they convened a task force concerning Diversity. They want to create a strategic plan around diversity efforts. This will include the legal community, higher education and business community.

Additional Comments. Prior to the meeting end Kinzo asked for any additional comments. Jim discussed a Latino student who had come to visit him about attending law school and wanted to discuss future work at Idaho Legal Aid Services. Jim indicated she was reluctant to consider attending a law school in Idaho as she was concerned she would be one of the few minority students may not fit in. The group discussed the issue and how to make such students feel they can attend an Idaho law school. Imelda Ramirez indicated that she had felt that way about attending law school in Idaho and ended up attending in another state.