

**Idaho State Bar Diversity Section Minutes
December 2, 2011
Idaho State Bar and Law Foundations Offices, 523 W. Jefferson, Boise**

In Attendance

Linda Pall
Jim Cook
Judge Sergio Gutierrez
Dick Fields

Amy Cunningham
Kinzo Mihara
Dina Flores-Brewer

I. Linda called the meeting to order

II. Approval of Minutes

Dina moved to accept minutes. Jim seconded. Approved.

III. Treasurer's Report - Amy

\$ 6.00 in the whole

IV. Chair & Vice Chair Report

- Indian Law & Diversity section going to encourage each other's members sign for the other's section.
- Discussion to include camera and Skype for meetings-Jim will talk to young lawyers.
- We have a budget that is due in the early part of January; Linda, Jim and Amy need to work on this. Linda will start with email.
- CLE planning efforts-May 18-19.
- Next years Diversity CLE, December 14th.
- The Advocate-Section Publication January 2013 issue and sharing with Idaho Woman's Lawyers; Deadline 11/14/2012 for articles and will accept person to be responsible at next meeting;
- If we want to do a training at Annual Meeting must submit by 2/17/12; the meeting is July 13-15 in Boise; Linda asked for suggestions for topics and suggested Dr. Barnett - when Bill of Rights failed and suggested do something on the interment camps in Idaho; Dina suggested civil rights amendments. She will talk to Natalie; If have any ideas, send in by mid-January to the Group (Diversity Members); can do 1 ½ hour or 2 hour presentation;

V. Open Issues

a. Survey Results Review-Kinzo

Reviewed the results that Kinzo had previously emailed members.

b. Love the Law-need to follow-up with the people who attended in the fall; Linda suggested forming a group to plan for this program; Need to

meet with Dean Burnett to discuss future collaboration; Dina will call Jana;

VI. New Business

a. Meeting with Concordia regarding bad rumors requiring faculty to declare they were a Christian; this was resolved; Concordia is a Lutheran based system; all applicants will be given consideration and hiring decisions will be based on qualifications; Assured no qualification barriers for employments and will update the website; Emphasized goal to be inclusive;

b. Joint CLE with Washing State Bar

Do a full day CLE on Friday and then dinner that night and auction off golf balls with civil rights torts to be used the next day golfing;

Resort-\$140 deal; Topics both Washington and Idaho civil rights and diversity; examples Title VII, etc; would require no money outlay from section, it would be self supporting-cost of CLE cover costs and self-pay for golfing; CLE cost 6 hour \$200 with 25% break for diversity section members; It would be income for our section and any short fall would be covered by private firm; try to get both Washington and Idaho Human Rights Commissions; Group gave the go-ahead for this CLE;

c. Other Business

Our website membership list is quite outdated; Linda will connect with Carol to get this fixed.

Meeting Adjourned at 1:00 p.m.