



## **Meeting Agenda**

**Idaho State Bar Employment and Labor Law Section  
Wednesday, November 25, 2020 • Noon to 1:00  
Via Zoom**

Zoom Meeting: <https://zoom.us/j/99546680496?pwd=eitkNkhEMWQzK1lzODFXy1Y5N29tZz09>  
Dial in number: (253) 215-8782 US - Meeting ID: 995 4668 0496 - Passcode: 933232

- I. Call to Order**
- II. Approve Minutes — Action Item**
- III. Financial Update** – Jennifer Dempsey
- IV. Old Business**
- V. Introduction of Proposed Board Member-at-Large** – Ryan Dustin - Casperson, Ulrich, Dustin, PLLC (See attached)
- VI. Election**
- VII. Today’s Free CLE:** “Families First Coronavirus Response Act & What Might Come Next” – Presented by Prof. John Rumel and Jennifer Dempsey (Dempsey & Foster) – 0.5 hours CLE pending.
- VIII. Adjourn**  
Next Meeting: January 27, 2021 at Noon

## **RYAN DUSTIN**

Ryan's background in sales and management gives him a unique perspective. He understands business needs to happen, but not at the expense of the employee. Ryan strives to give voice to those who have been marginalized. Whether it is standing up for equal pay or working for reasonable accommodations, Ryan will do all he can for his clients.

Ryan has been practicing law since 2011 after graduating from the University of Idaho. He was a nontraditional law student in that Ryan worked several years between college and law school. He began working at Thomsen Stephens PLLC in Idaho Falls immediately after graduation. The firm name later changed to Thomsen Holman Wheeler PLLC when judge Al Stephens took the bench. During the six years Ryan spent at that firm, he explored a wide range of areas of practice and took on many different cases. Over time, he worked more and more closely with Jim Holman, who had developed a plaintiffs' employment practice. He worked in several cases involving the ADA, FLSA, FMLA, ADEA, and Title VII. Ryan says that Jim's mentorship was invaluable to him.

In 2017 Ryan joined Amanda Ulrich and DeAnne Casperson at Holden Kidwell. He met Amanda a few years prior when they faced off in a pregnancy discrimination case. Ryan represented the plaintiff and Amanda represented the employer. The case settled and after six months at Holden Kidwell, Amanda, DeAnne, and Ryan split off and started their current firm. The firm focuses almost exclusively on plaintiffs' employment discrimination cases, although they have some defense work and a few clients outside the employment arena.

On a personal note, Ryan has four children who are very involved in various sports and activities, which means that his wife and Ryan are also very involved various sports and activities. They like to camp and waterski in the summer and snow ski in the winter.