





Debra Vey Voda-Hamilton is the principal at Hamilton Law and Mediation, PLLC, (HLM) the first solo mediation practice in the US dedicated to developing transformative methods of addressing discussions and difficulties between people over animals.

HLM uses alternative dispute resolution (ADR) methodologies to explore disagreements among parties, focusing on each party's story, helping them listen for understanding, speak with vulnerability and exchange thoughtful solutions leading toward finding a beneficial path toward peace. Disagreements and difficulties over animals arise in veterinary encounters, divorce discussions, breeder/owner conversations and assisting those with alternate points of view, i.e. pure breed dog enthusiasts and animal rights advocates, to look for the benefit of sitting down with each other and having a neutral discussion *before* litigation is initiated.

Debra works with professionals and entrepreneurs in the pet service sphere to help them pursue their passion of helping people and their pets while reducing their exposure to disputes, disagreements and difficulties that can lead to costly litigation.

She presents several programs on transformation and self-reflection. She helps people learn language to use when in turmoil as well as reflective practices to identify and slow down their personal escalation triggers. She helps pet enthusiasts, service providers and owners, learn how to receive information and provide information in a more holistic way. In doing so, attendees become aware of what they bring to a discussion and recognize their ability to nip conflict in the bud before it nips them in the but, the name of Debra's best-selling book.

Debra is the go-to person for information on responding to difficult situations, involving animals, in a way that serves everyone especially the animal and protects the future relationship of the people who love animals, just define it differently. She has been interviewed and quoted by the NY Times, Wall Street Journal, the Chicago Sun Times, Bloomberg and the US News and World Report.

Debra hosts online webinars teaching pet owners and pet professionals/service providers how to transform their disagreements. **[Transforming Difficult Discussions over Animals]** She helps pet owners and service providers aid each other in understanding a different point of view, appreciating their differences, recognizing common ground and finding a reformation of the problem in a way everyone feels they have won.

You can learn more about Debra and the work she does...

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