

Employment and Labor Law Section Meeting Minutes

A meeting of the Employment and Labor Law Section of the Idaho State Bar was held on January 9, 2009, at noon at the offices of the Idaho State Bar.

- The following members were present:
 - Robert White
 - Pam Howland
 - Erika Birch
 - Sydney (by phone)
 - Kim Pearson
 - John Goodell
 - Scott Gingrass
 - John Sahlreg
 - Erni Hoidal
 - John Lynn
 - Brian Benjamin
 - Kent Bailey
 - Justin Steiner
 - Brian Birch
 - Bill Nary
 - Matthew Walters
 - Neil McFeely
 - Julie Tetrick
 - Merrily Munther

- Erika Birch opened the meeting. The first item on the agenda was the upcoming meeting dates and it was agreed to keep the meeting on March 25th even though it was during spring break.

- The next item of business was the 2009 Idaho State Bar Annual Conference to be held on July 9th through 10th in Boise. A couple of solicitations were made to sections to see if section wanted to hold annual meeting in conjunction with Annual Conference. Erika asked if we wanted a vendor table. Erika also asked the group to consider whether we wanted to present a CLE on many of the changes in laws at the conference. Nothing was decided as the Bar does not need us to sign up yet.
 - Potential topics or presenters
 - Tabled discussion

- Eriak then discussed who should be the next presenters for next meeting and potential topics. Rob Dickinson agreed to talk to someone he knows who could present on bankruptcy as it relates to the employment laws. Administrative agency due process and rules was also raised as a potential topic. Other topics

included changes in the FMLA; however, someone pointed out that might be a better topic for the annual conference.

- Erika next discussed updates in Employment Law. She noted that the Fair Pay Act would be signed into law shortly. Also, the United States Supreme Court in *Crawford v. Metro* recently decided that an employee answering questions in investigations is engaging in protected activity.
- As there were not other items of business, the business portion of the meeting concluded and a presentation was given on the ADA Amendments.
- The meeting adjourned at 1:00 pm. The next meeting will be held on March 25, 2009, at noon at the offices of the Idaho State Bar.